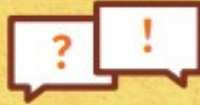




FELLOWSHIP APPLICATION & PLACEMENT TIMELINE



Late August:
Fellowship application goes live.



Early Fall: Fellowship organizations provide PiAf with the skills and experience they are looking for in a Fellow.



Late October: PiAf application due! PiAf receives around **500** applications from graduates of colleges and universities across the United States.



January:
PiAf interviews appx. **200** candidates.



December:
All applicants are notified regarding interview selection.



November – December:
PiAf Review Panel reviews applications and aligns applicant profiles with fellowship organizations' needs.

February – May: PiAf Placement Process



CANDIDATE POOL*



On a rolling basis, PiAf selects candidates to discuss specific fellowship posts.



PiAf sends candidates (approx. 5) to a fellowship organization for their consideration.



Organizations have two weeks to interview candidates. Candidates should consider this time as part of their decision-making process.



Fellowship organization notifies PiAf of candidate selected for fellowship post.

Candidates not selected return to the candidate pool and may be considered for other fellowship posts. *Not every candidate in pool will receive a fellowship offer.

PiAf contacts selected candidate with a fellowship offer for specific fellowship organization, with a three-day response deadline.

Candidate responds to PiAf with offer acceptance and becomes a Fellow, joining a class of Fellows for the 12-month fellowship program.



PiAf FELLOWSHIP ORGANIZATIONS



New Fellows join a growing community of PiAf alumni committed to the advancement of Africa.



Early June:
All Fellows participate in mandatory pre-departure orientation in Princeton, NJ.



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