



Service for a year.

Commitment for a lifetime.

2021-2022 ANNUAL REPORT



Our Mission

Princeton in Africa helps future leaders develop lifelong connections to the people and nations of Africa. We offer highly selective year-long fellowships to recent college graduates with organizations across the African continent; we enable our Fellows, through their work, to make significant contributions to Africa's well-being; and we encourage our Fellows to cultivate meaningful relationships with communities in Africa and with one another.

Dear Friends of Princeton in Africa,

Princeton in Africa was in a pivotal season when I came on as Executive Director in 2021, given the current state of affairs in the world. The world is undergoing a significant change that we haven't seen in centuries. From health crises, economic crises, and threatened peace and security to failing systems and institutions. In a season where we all struggled to find hope, our partners on the African continent, Princeton in Africa Fellows, and our staff and board were a source of encouragement in their tireless commitment to change on the African continent.

Even in the face of these obstacles, we had much to learn from our partner countries and institutions in Africa, how they navigated health crises, conflicts, and systems. Our Princeton in Africa Fellows were privileged to interact firsthand with global ideas, perspectives, knowledge, and problem-solving and were frontline changemakers, advocates, and experts in supporting these systems. We saw the strength of what President Bill Clinton once described of our Fellows, "PiAf Fellows improve the lives of everyday Africans in tangible and significant ways." I am honored by the responsibility to lead this exceptional organization and work to develop and implement significant changes to help craft the vision for the future.

In 2021-2022, we placed 23 Fellows from 21 universities in 9 African countries. As the pandemic was ongoing with limited capacity for our Fellows to begin their work and support of our partner organizations in person on the African continent, we continued to provide skills, knowledge, and expertise to meet the needs of our local partners virtually. Our renewed organizational values of collaboration, inclusivity, reciprocity, and Afro-optimism were our guiding principles as our team worked tirelessly to provide personal and professional development training and support, our alumni provided mentorship and networking opportunities, and we relied on the generosity of our donors to provide resources to support our Fellows and host organizations.

We mapped the success of our programs on the African continent in the last 23 years and began to reflect on the big question of our mission. I am excited to share that in 2022, Princeton in Africa returned to Africa for the first time since the start of the pandemic. In addition to our vital leadership component of cultivating leaders who use their skills, knowledge, and experience to lead change in their organizations and communities, we focused on the following:

- Institutional Development by increasing our support of mission-driven and leading organizations on the African continent
- Cross-Cultural Learning by shaping the next generation of inspired leaders and how they learn, understand and engage with the African continent.
- Creating a Strong Alumni Network by celebrating our accomplished Alumni's impact on the world and demonstrating the value and expertise of our Alumni Network
- Engaging with African Thought Leadership by amplifying and bolstering African expertise, ingenuity, and innovation with our platform and establishing our credibility as a U.S.-Africa organization.

This year's annual impact report provides an overview of Princeton in Africa's programs and initiatives to enable our Fellows, through their work, to make significant contributions to Africa's well-being and encourage our Fellows to cultivate meaningful relationships with African communities. I extend my sincere gratitude for all of you who contributed to our success and growth.

Kind Regards,



Damilola Akinyele

Staff

Damilola Akinyele, Executive Director +
Jodianna Ringel, Outgoing Executive Director *
Stephanie Hooper Leroy, Program Director
Amina Musa, Program Manager
Walter Lohmann, Program Coordinator
Ruba Idris, Outreach Coordinator *
Katherine Testa, Outreach Coordinator +

Board

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*1st half of FY 21-22 only +2nd half of FY 21-22 only



PIAF WELCOMES NEW BOARD MEMBERS

Princeton in Africa welcomed 7 new members to the Princeton in Africa Board of Directors. 5 out of 7 of these individuals are of African origin or descent and 3 of them are Princeton in Africa Alumni. Our Board of Directors now includes 9 members of African origin or descent out of 25 members.



Amaka Anku
Head of the Eurasia Group's
Africa Practice
2004-2005 Fellow with
International Crisis Group,
Senegal & 2006-2007 Fellow
with IRC, DRC



Dr. Jacob Dlamini
Assistant Professor of
History at Princeton
University & South African
Journalist



Steven Feldstein
Senior Fellow at The
Carnegie Endowment For
International Peace
2000-2001 PiAf Fellow with
IRC, Rwanda



Grace Penn
Associate Director for
International Affairs and
Operations at Princeton
University



Ettie Philitas
Head of Infrastructure
Debt at J.P. Morgan Asset
Management
2009-2010 PiAf Fellow with
African Leadership Academy,
South Africa



Dr. Mahiri MwitaLecturer in Swahili in the
Program in African Studies
at Princeton University



Robert Wolk
Founder & Co-Chair,
Princeton Alumni Angels
& Board Chair, Catalytic
Impact Foundation



OUR TRANSITION

Princeton in Africa returned to Africa for the first time since the start of the pandemic in 2020.

In the 2021-22 fellowship year, we placed **23** Fellows from **21** universities in **9** African countries to begin their remote fellowships.



Princeton in Africa 2021-22 Virtual Orientation in June 2021

Princeton in Africa 2021-22 Virtual Retreat in March 2022

Through an active evaluation of medical, security, programmatic, logistical, and administrative criteria for our transition to onsite fellowships, In February 2022, we finalized amendments to our program and travel policies and authorized Princeton in Africa's return to in-person programming. This means that Fellows and Host Organizations that met all the safety criterias were able to complete their Fellowships in person.

14 Fellows from 13 universities were able to transition to 6 African countries by April 2022.



OUR FELLOWS



Temiloluwa Akinola

African School of Economics, Benin University of Virginia. '20

Emma Anderson

International Rescue Committee, Somalia (based in Kenya) The George Washington University, '20

Janhavi Apte

International Rescue Committee, Kenya The George Washington University, '18

Haja Isatu Bah

Mount Elgon Ecosystem Trust, Kenya Skidmore College, '21

Catherine Blizzard

Mount Elgon Ecosystem Trust, Kenya Middlebury College, '20

Benjamin Boston

International Rescue Committee, Kenya Stanford University, '20

Gwladys Boukpessi

Alliance of Bioversity International and CIAT, Kenya Lehigh University, '19

Elliot Carleton

International Livestock Research Institute (ILRI), Kenya Whitman College, '21

Chiedza Chinakwetu

Lwala Community Alliance, Kenya Case Western Reserve University, '19





Brenda Coromina

International Livestock Research Institute (ILRI), Kenya Georgetown University, '21

Sarah Drummond

Foundation for Community Development and Empowerment, Uganda Georgia Institute of Technology, '18

Yara El-Khatib

Population Services International, Côte d'Ivoire Yale University, '21

Jada Elder

Equal Education, South Africa Temple University, '20

Nduulwa Kowa

Emerging Public Leaders, Ghana University of Nebraska at Omaha, '16

Kathryn Latham

International Rescue Committee, Sierra Leone Tulane University, '21

Victoria Monge

American Leprosy Missions, Ghana University of North Carolina at Chapel Hill, '21

Wilondja Muyoma

Warc Group, Ghana Whitworth University, '16

Edwina Owusu-Adjapong

Baylor International Pediatric AIDS Initiative, Eswatini Stanford University, '20



Gaurav Pande

eleQtra, Uganda New York University Abu Dhabi, '21

Carolyn Qian

Youth Impact (formerly Young 10ve), Botswana Columbia University, '19

Kamila Radjabova

Baylor International Pediatric AIDS Initiative, Botswana Princeton University, '21

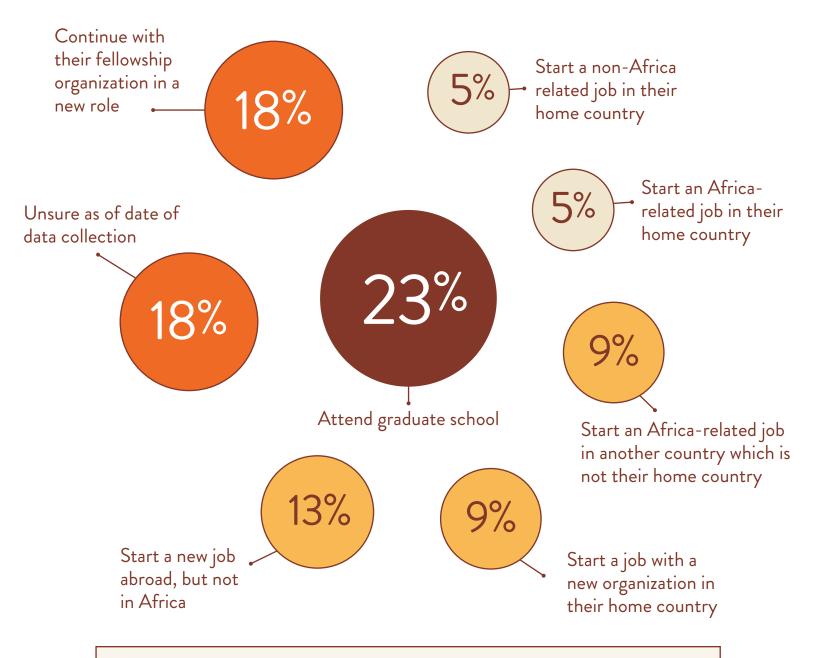
Rowan Sharkey

Alliance of Bioversity International and CIAT, Kenya Denison University, '21



POST-FELLOWSHIP PLANS

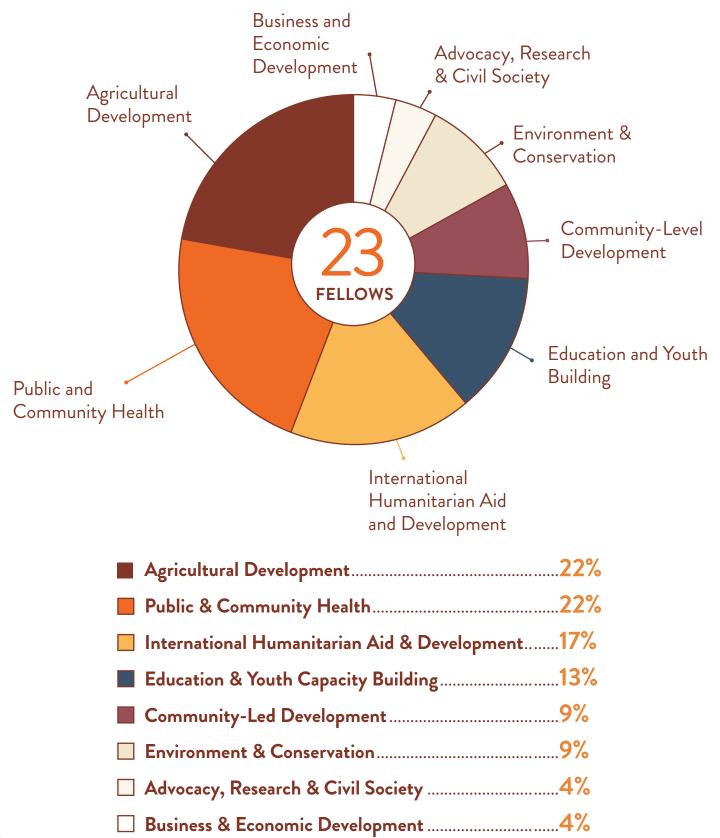
At the 12-month mark of our Fellows' placements, Princeton in Africa collects reports on our Fellows' experiences, achievements and future career goals. These results reflect our 2021-22 Fellows' answers to the prompt: What are your plans immediately following your fellowship?



Were you offered a job or asked to remain on board longer with your host organization? 46% of our 2021-22 Fellows said Yes

FELLOWS AT WORK

Each fellowship year, PiAf Fellows work in a variety of sectors on the African continent from Public Health to Education to Conservation. The data below represents which sectors our 2021-22 Fellows worked in and the popularity of each sector.



FELLOWS' VOICES

The PiAf fellowship has truly been an incredible opportunity; one that I will remain grateful for and keep reflecting on as the years go by. I have had the fortune of working and engaging with some of the most talented, dedicated, humble, and passionate people during this time, who have not only helped strengthen my determination to keep working in the world of humanitarian affairs but who have also set an example of the professional individual I want to become.

Janhavi Apte, IRC, Kenya

PiAf has been a source for me to explore my career aspirations and connect with global citizens. I have made friendships that will last a lifetime and given our current state in the world, it has been lovely meeting kind and selfless people through this program.

Edom Tadesse, ASE, Benin

Princeton in Africa is a wonderful opportunity to either begin or continue one's connection to the continent. Going into my fellowship, I had a loose idea of what I wanted to work in. Now after completing my year, it is quite clear to me that international work is incredibly important in my self satisfaction. This experience clarified my professional goals of working in the nonprofit world to help combat global climate change.

Rowan Sharkey, Alliance of Bioversity & CIAT, Kenya

PRINCETON IN AFRICA IN KIGALI, RWANDA

In June of 2022, 22 of our 2021-22 Fellows and 5 of our 2020-21 Fellows met with PiAf staff and 3 Alumni Coordinators for a Leadership Retreat in Kigali, Rwanda.

Nyamirambo Women's Center

Women-led NGO in Nyamirambo, Kigali



PiAf Career Panel

Featuring Jasmin Church, Veda Sunasee, Gracie Rosenbach, Shaquilla Harrigan and Reid Whitlock



In Conversation with: Reid Whitlock



Moderated by Jasmin Church

The Connect: International Networking Event

A space where Princeton in Africa Alumni, current Fellows, and leading, innovative, and mission-driven individuals and organizations in Rwanda could connect

2021-22 LEADERSHIP RETREAT

Our 2021-22 retreat in Kigali, Rwanda was our first in-person retreat on the African continent since 2020. Our Fellows gathered to reflect on their fellowships, discuss the next steps and opportunities once their fellowships conclude, and build a stronger community. Princeton in Africa hosted events that promoted African thought leadership, explored professional opportunities on the continent and encouraged networking between our Fellows, alumni, network, host organization partners, and those interested in our program.

PiAf Career Panel

Princeton in Africa held a career panel where we welcomed professionals with diverse career trajectories and experiences. This panel, moderated by Damilola Akinyele, included Reid Whitlock, Former Head of USAID Nigeria & Former CEO of Tony Elumelu Foundation; Veda Sunasee, CEO of African Leadership Unleashed: African Leadership University in Rwanda & African Leadership College in Mauritius; Jasmin Church; Non-profit director and head of PiAf's Alumni Board; Gracie Rosenbach, IFPRI Country Program Manager and PiAf alumni; and Shaquilla Harrigan, Academic and PiAf alumni.

From left to right: Damilola Akinyele, Veda Sunasee, Jasmin Church, Reid Whitlock, Gracie Rosenbach, Shaquilla Harrigan

The Connect: International Networking Event

Princeton in Africa hosted The Connect. We invited members from our host organization partners including Moses Ssenyonjo, Head Director of Rwamagana Leaders' School and Board Member of the Rwanda School Project; alumni including Veda Sunassee, CEO of African Leadership Unleashed, and Gracie Rosenbach, Rwanda Country Program Manager at International Food Policy Research Institute; and local organizations in Rwanda interested in learning more about our program. This was an excellent opportunity for our current Fellows and alumni to network with international professionals and learn about interesting and important projects on the African continent.

VIRTUAL EVENTS

Princeton in Africa held several events that promoted Africa-U.S. Thought leadership, explored diverse topics related to the African continent, and welcomed Black and African experts in various fields such as health, arts, non-profit and NGO, business, and education. In 2021, Princeton in Africa began our inaugural Speaker Series, where we invite experts from all over the world to speak about the African continent, African culture and art, the diaspora, international issues and so on.

Language & Storytelling: How to Write and Speak About Africa





Dr. Mgbechi Ugonna Erondu 2010-11 Fellow with BIPAI Botswana



Dr. Uzodinma Iweala Author and CEO of The Africa Center

In December of 2021, we welcomed PiAf alumni, Dr. Mgbechi Ugonna Erondu and Dr. Uzodinma Iweala to our first Speaker Series event: Language & Storytelling: How to Write and Speak About Africa. They spoke about identity, language, and how to shape the narrative surrounding the African continent.

The Covid-19 Pandemic: Health and Economic Impact, Responses, and Lessons from Africa



Dr. Ahmed Ogwell OumaDeputy Director of Africa's
Center for Disease Control

Dr. Brahima S. CouibalyVice President & Director
of Global Economy and
Development at the
Brookings Institution

Dr. Mogomotsi MatshabaExecutive Director of
Botswana-Baylor Children's
Clinical Centre of
Excellence

In January of 2022, we welcomed three experts in the fields of public and global health, and economics to speak in our second Speaker Series, The Covid-19 Pandemic: Health and Economic Impact, Responses, and Lessons from Africa. Our panelists included: Dr. Brahima S. Couibaly, Dr. Mogomotsi Matshaba and Dr. Ahmed Ogwell Ouma. They discussed how the pandemic has impacted the African continent and future projections of the pandemic.

OUR HOST ORGANIZATIONS

*New host organizations in 2021-22

African School of Economics (Benin)

African School of Economics partners with academic institutions to address the dearth of quality tertiary education, research, and innovative public policy in Africa by creating an incubator of business leaders and social scientists.

Alliance of Bioversity International and CIAT (Kenya)*

To deliver research-based solutions that harness agricultural biodiversity and sustainably transform food systems to improve people's lives in a climate crisis.

American Leprosy Missions (Ghana)*

American Leprosy Missions is the oldest and largest Christian organization in the United States dedicated to breaking down barriers to health and restoring hope for people suffering from the pain and stigma of neglected tropical diseases like leprosy.

Baylor International Pediatric AIDS Initiative (Botswana & Eswatini)

BIPAI's mission is to conduct a program of high-quality, high-impact, highly ethical pediatric and family HIV/AIDS care and treatment, health professional training and clinical research. They provide medical expertise, clinical supplies and professional training to health centers and hospitals run by the Ministry of Health throughout the country. BIPAI gives families the testing, counseling, care, treatment and psychosocial services needed by an HIV exposed family.

eleQtra (Uganda)

eleQtra is a leading player in the development, investment, management, and operation of private infrastructure in emerging economies.

Emerging Public Leaders (Ghana)*

Emerging Public Leaders (EPL) is a public service leadership organization preparing the next generation of public-sector leaders in Africa to drive development and ensure inclusive governance and growth in government.

Equal Education (South Africa)

Equal Education advocates for quality and equality in the South African education system and engages in evidence-based activism for improving the nation's schools. EE's campaigns, based on detailed research and policy analysis, are aimed at achieving quality education for all.

Foundation for Community Development and Empowerment (Uganda)

FCDE has a mission to build local capacity to lead community change in rural East Africa, which it does through technical support and professional training for local NGOs, CBOs, and GROs.



Our Fellow...was able to fill the role of communication associate that had previously been empty. Her editorial skills strengthened the organization's blog, newsletter, and social media communications. EPL's development of communications SOPs, a style and branding guide, a template for social media quarterly reporting, and an MoU for the EPL Ghana Alumni chapter would not have been accomplished without her."

- Emerging Public Leaders, Ghana

International Livestock Research Institute (Kenya)

ILRI works for better lives through livestock in developing countries with a mission to improve food and nutritional security and to reduce poverty in developing countries through research for efficient, safe and sustainable use of livestock.

International Rescue Committee (Kenya, Sierra Leone, & Somalia)

The International Rescue Committee (IRC) is one of the largest humanitarian agencies in the world, providing relief, rehabilitation and post-conflict reconstruction support to victims of oppression and violent conflict. IRC has worked for over seven decades and today is involved in over 25 conflict zones in the world. We address both the immediate, lifesaving needs of conflict-affected people in an emergency and the reconstruction needs in post-conflict societies.

Lwala Community Alliance (Kenya)

Lwala helps to build the capacity of rural communities to advance their own comprehensive wellbeing.

Mount Elgon Ecosystem Trust (Kenya)*

Through research activities and capacity building, the Mount Elgon Ecosystem Trust (also known as the El-Koony center) aims to maximize the potential of three key features that characterize Kenya's Mount Elgon region landscape: its conservation, community, and commerce.

Population Services International (Côte d'Ivoire)

The mission of PSI is to measurably improve the health of poor and vulnerable people in the developing world, principally through social marketing of family planning and health products and services, and health communications.

WARC Africa (Sierra Leone)

WARC Africa's mission is to progress to a world in which poor people can use the best of technology to generate conscious economic growth. They work to develop smart business models to enable farmers to access the best available machinery, agricultural practices, and technical advice in a way that is economically beneficial for all parties, NGOs, CBOs, and GROs.

Youth Impact (formerly Young love) (Botswana)*

Youth Impact is a grassroots, youth-led, evidence-based movement based in Botswana. They identify, adapt and scale-up health and education programs, by young people for young people.



Since moving on-site, (our PiAf Fellow) had the opportunity to dive deeper into our work and get to know the field team. One of (our Fellow's) biggest contributions to the company has been the development of a farmer management software that allows WARC to scale its farmer network. (Our Fellow) showed great interest in our work and has the potential to become a leader within our organization. After discussions with the Fellow regarding his interest and career aspirations, we found the right position for him to continue working with us in Ghana."

- Warc, Sierra Leone

OUR FELLOWS' SUCCESS

At the 12-month mark of our Fellows' placements, Princeton in Africa collects reports from our Fellows' supervisors at each host organization. There results reflect our host organization partner's review of their Fellows once they completed their fellowships.

of host organizations were "very satisfied" or "satisfied" with their Princeton in Africa Fellow

90% described the quality of Fellows' work as "excellent" or "good"



said the Fellows' skills and knowledge were suitable for the position and for the organization

95% would want to hire their Fellow onto staff if possible

were satisfied with the experience of working with Princeton in Africa over the fellowship year

OUR FELLOWS' SUCCESS

?

Would you like to host another Princeton in Africa Fellow in the future? 100% of host organizations replied

Yes



?

Would you recommend working with PiAf (and hosting a PiAf Fellow) to another organization?

100% of host organizations replied

Yes

STAFF SITE VISITS

In 2022, Princeton in Africa staff conducted in-person site visits or virtual meetings with **32** potential organization partners and **11** established organization partners.



These site visits include Lwala Community Alliance, IRC Kenya, IRC Somalia and Kakenya's Dream in Kenya; Integrate Health in Togo; African Leadership Academy and Equal Education in South Africa; Emerging Public Leaders and Warc in Ghana; Population Services International in Côte d'Ivoire; USAP Community School in Zimbabwe; and The Rwanda School Project in Rwanda.

83%

of our 18 2021-22 placement organizations requested another Fellow for the 2022-23 fellowship year



OUR ALUMNI

Princeton in Africa welcomed the second elected officials of the Alumni Board to continue to enhance the connectedness of PiAf alumni, strengthen the relationship between PiAf alumni and current Fellows, and fundraise on behalf of Princeton in Africa.

Alumni Board

Jasmin Church - President
Jennifer Bryan - Treasurer
Hilary Kinka - Fellow Support Committee Chair
Elizabeth Wangu - Alumni Support Committee Chair
Ela Hefler - Communications Chair
Razan Eltayeb
Steven Feldstein
Shaquilla Harrigan
Victoria Leonard
Kevin Nigarura
Akinyi Ochieng

ALUMNI COORDINATOR HIGHLIGHTS

Three members of our Alumni Board joined us for the 2022 Leadership Retreat in Kigali, Rwanda as Alumni Coordinators. Their support was invaluable to the success of our retreat. Thank you to Jasmin, Shaquilla and Razan for their dedication to our program.



_ Jasmin Church 2015-2016 Fellow eleQtra, Uganda

> Shaquilla Harrigan 2016-2017 Fellow World Agroforestry Centre, Kenya



Razan Eltayeb 2019-2020 Fellow Population Services International, Kenya

THANK YOU TO OUR ALUMNI VOLUNTEERS

2021-22 Affinity Group Leaders

Jennifer Bryan
Nicholas Hastings
Ela Hefler
Walter Lohmann
Samantha Mendoza
Kevin Nigarura
Melissa Salazar
Susan Tuberville

2021-22 Alumni Mentors

Mark Adams Samantha Archie Audrey Atencio Joanna Bascom Gabriella Bragoli Sanjeev Dasgupta Razan Eltayeb Ben Grazda Khadija Hassanali Emma Impink Khaleelah Logan Samantha Mendoza Julia Metzger Abby Morenigbade Lorna Morris Kevin Nigarura Michal Petros Sangeeta Puri Meredith Ragno

2021-22 Fellowship Application Reviewers

Mark Adams Caroline Andridge

Kate Reott

Fritz Siegert

Morgan Wack

Jill Ross

Gracie Rosenbach

Weiwei Bi Maame Boatemaa Meghan Bodo Jennifer Bryan Erin Collins Katharine Eger Faith Fugar Eron Godi Julia Higgins Meital Kupfer Nina Lukow Mackenzie Mayo Tyler McBrien Samantha Mendoza Lorna Morris Kaitlyn Neuberger Dana Nickson Alexis Okeowo Colleen Packard Ahyeong Park Aly Passanante Udita Persaud Ellie Rakoff Dan Robinson Mariama Tejan Sandra Tsikor

2021 Black Alumni Panel

Chelsea van Wyk

Beverley Hatcher-Mbu Kevin Nigarura Jillian Randolph

2021-22 Fellowship Candidate Interviewers

Mark Adams Neena Aggarwal Samantha Archie Ornella Baganizi Weiwei Bi

Gabriella Bragoli India Bulkeley Adrienne Clermont Elizabeth DeFreest Margaret Derby Meg Gould Uma Guarnaccia Shaquilla Harrigan Beverley Hatcher-Mbu Ela Hefler Helena Hengelbrok Shahrzad Joharifard Cynthia Joseph Jordan Levine Jessica Li Lauren Manning Megan McDaniels **Brent Mertz** Ciara Nutter Ibilola Owoyele Emma Sakson Melissa Salazar Philile Shongwe Kelly Souls Paley Sweet Gordon Taylor Jessica Timerman Susan Tuberville

2021 Language & Storytelling Panel

Mgbechi Ugonna Erondu

Katie Yeagley

Jessica Yost

2021 Professional Sector Overview Panel

Christina Amutah Esther Kim Dana Nickson Anthony Orlando Gracie Rosenbach

2022 Retreat in Kigali, Rwanda

Jasmin Church Razan Eltayeb Shaquilla Harrigan Bridget Rhinehart Gracie Rosenbach Veda Sunassee

2021-22 Virtual Orientation

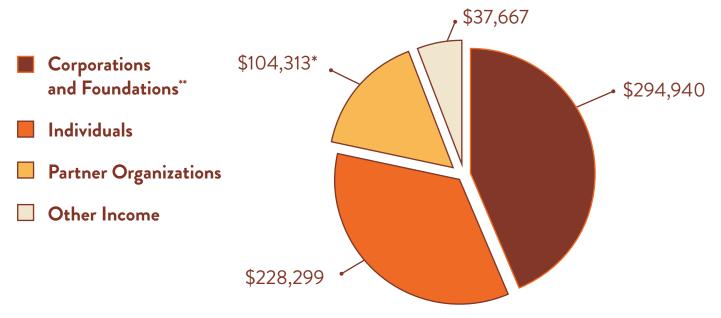
Nicole Archibald Samantha Archie Joanna Bascom Shameika Black Maame Boatemaa Jennifer Bryan Erin Buchholtz Nicholas Hastings Ela Hefler Sylvana Lewin Khaleelah Logan Samantha Mendoza Brent Mertz Kevin Nigarura Jillian Randolph Dan Robinson Gracie Rosenbach Melissa Salazar Oluseyi Segun Max Sugarman

2021-22 Virtual Retreat

Audrey Atencio Joanna Bascom Razan Eltayeb Sol Eskenazi Oluseyi Segun Liz Wangu

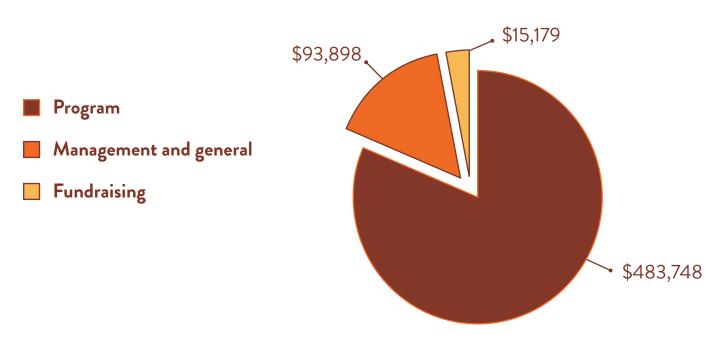
Susan Tuberville

Total Income: \$665,219



^{*}Figure does not include \$216,072 in direct funding from host organizations to Fellows.

Total Expenses: \$592,825



^{**}A value in Corporations & Foundations comes from donated services and facilities from Princeton University.

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Rebecca Graves-Bayazitoglu

Shaquilla Harrigan

Ela Hefler

Jessica Hickok & Heising-Simons

Foundation Matching Gift

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Barbara Julius & Marc Silberg

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Nancy Kanach

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Bill Miller Ryan Murray Kevin Nigarura Akinyi Ochieng Colleen Packard Alyson Passanante

Ida Posner

Clyde & Camille Rankin

Lizbeth Reid

James & Christine Robinson Hilary Robinson-Dunklin

Jill Ross Matthew Saal

Holly Sanderson Garrett

John Scicchitano

Frank C. & Carrie Strasburger

Robin & Sandy Stuart
Elizabeth Sukup
Paul Sullivan
Addison Thompson
Alison Thurston
Wellington Tichenor
Lou Tucciarone
Colin Vaida
Nelson Wagner
Elizabeth Wangu

Bjorn Whitmore

Jane Yang & Harvest Matching Gift





Louis A. Simpson International Building Princeton University Princeton, NJ 08544 www.princetoninafrica.org