Princeton in Africa helps future leaders develop lifelong connections to the people and nations of Africa. We offer highly selective yearlong fellowships to recent college graduates with organizations across the African continent; we enable our Fellows, through their work, to make significant contributions to Africa’s well-being; and we encourage our Fellows to cultivate meaningful relationships with communities in Africa and with one another.

**Service for a Year**

Princeton in Africa matches talented and passionate college graduates with organizations working across Africa for yearlong service placements. Our program is open to graduating seniors and young alumni from any college or university accredited in the U.S. Our Fellows have helped improve education and public health, source fresh water and alternative energy, increase family incomes, and so much more. We work closely with our fellowship organizations to select highly qualified and motivated graduating seniors and young alumni for our yearlong fellowships. Princeton in Africa creates an excellent opportunity for both fellowship organizations and Fellows, where organizations enjoy access to an exceptionally motivated and talented group of young people, and Fellows gain a unique experience in Africa that translates into a lifelong commitment to African affairs and service.

**Commitement for a Lifetime**

During their year of service, our Fellows create connections that last their lifetime. Some stay and continue to work in Africa; others leverage their experience to launch careers in international development. No matter where they go, our Fellows’ experiences with Princeton in Africa transform their lives and perspectives about the world and their role within it. Princeton in Africa is committed to offering opportunities on a need-blind basis.

We are an independent 501(c)(3) non-profit organization. We are affiliated with Princeton University, and grateful for donated office space and other support, but we are not funded directly by the University. We rely on the continued generosity of corporations, foundations, and individuals like you to make these fellowships possible. By supporting Princeton in Africa, you are not just impacting the life of one individual, but lives within our own communities and across the continent of Africa.
STAFF AND BOARD

Board of Directors

James F. Robinson, President
James Floyd, Vice President
E. Robert Meaney, Treasurer
Paul Sullivan, Secretary

Helen Ackley
Katherine Anderson
Bryant Blount
Veneka Chag
Gilbert Collins
Brian Fix
Rebecca Graves-Bayazitoglu+
Emily Holland
David Huntington
Nancy Kanach
Daniela Kaisth
Aly Kassam-Remtulla
Emmanuel Kreike
Chika Okeke-Agulu
Kwame Parker*
Daniel Rubenstein
Holly Sanderson Garrett
Rev. Theresa S. Thames

President Emeritus
George Hritz
Frank Strasburger

Staff

Jodianna Ringel
Executive Director
Michelle Spada*
Program Director
Stephanie Hooper Leroy+
Program Director
Reanne Olivier
Program Manager
Walter Lohmann+
Program Associate
Resla Wesonga+
Outreach Coordinator

*1st half of FY19-20 only
+2nd half of FY19-20 only
2019-2020 was an incredibly dynamic fellowship year. It began by gathering the 2019-20 Fellows together in Princeton for orientation in June. These Fellows were the most diverse group in the organization’s history, coming from 19 different countries and bringing a wide range of language, soft and technical skills to 32 organizations across 17 different countries. Then, in October of 2019 over 200 members of the PiAf community, including alumni, board members and longtime supporters gathered in New York for PiAf’s 20th Anniversary Gala. The evening was a celebration of all those who made it possible for our Fellows to bring skills in marketing, fundraising, teaching, finance, M&E, software design and more to our incredible host organizations, while developing critical professional skills and cultivating meaningful relationships with their host communities in Africa and with one another. As we celebrated the next chapter of Princeton in Africa, we had no way of knowing how much of a shift in programming was ahead.

From March 6 - March 10, 2020 the 2019-20 Fellows gathered with staff and alumni in Moshi, Tanzania. The retreat was four days of reflection on the challenges and opportunities of their fellowships so far, and planning strategies to bring a renewed energy to the remaining months of the fellowship ahead. However, within days of the end of the retreat a picture of the true scale of the growing pandemic known as coronavirus emerged. Only a week after the retreat ended, the staff and board made the difficult decision to end the fellowship year early. We recognize that this decision had a significant impact on the Fellows and the host organizations, each who had goals and plans in place for the remainder of the fellowship year. The true depth of the Princeton in Africa community quickly became evident in the outpouring of financial and professional development support from our board, donors, host organizations, foundation and corporate partners, and alumni to help ease the transition of the Fellows. This support resulted in nearly 70% of Fellows being able to continue receiving their fellowship stipend and continuing to support their host organizations for the remainder of their fellowship, despite the closure of the program.

A deep thank you from me and the Board of Directors to all of you who supported this extraordinary class of Fellows.

Warm regards,

Jodianna Ringel
Executive Director
Princeton In Africa was formed to forge knowledge and understanding. The systemic racism and ongoing police violence against Black people led to a re-examining of who we are and what we do. We unequivocally condemn racism, neocolonialism, and white supremacy in all its forms and believe that Black Lives Matter. We strive to develop young leaders who not only hold these values, but also demonstrate them throughout their professional careers. We recognize that stating goals and realizing them can be two separate matters. Knowing that there are times that we have fallen short on these goals, we have mobilized an Anti-Racism Committee. This committee, made up of board, Fellows and alumni, is taking a closer look at Princeton in Africa’s policies and practices and putting in place a list of actionable items to ensure that we have integrated equity of experience in all levels of our institution. We take the position and space we hold seriously and understand the impact we have on the space we occupy as an organization.
On October 2, 2019 over 200 guests gathered in New York City to celebrate 20 years of transformational fellowships on the African continent. During the event we honored our first two Fellows, Emily Holland and Renee Hsia, President of the Bristol-Myers Squibb Foundation, John Damonti, Co-Founder of the African Leadership Group, Fred Swaniker, and Director of Operations at 17 Asset Management, Holly Sanderson Garrett, as well as the many longtime supporters who have made the past two decades possible.
Global Livingston Institute

The mission of the Global Livingston Institute is to convene global communities to learn and advance best practices in community development and create equitable, sustainable, and culturally responsive solutions to challenges in the areas of health, economic development, and the environment.

International Water Management Institute

IWMI’s mission is to improve food security while sustainably managing water resources and ecosystems, adapt to and mitigate climate change while building resilience to water related disasters and disruption and To reduce poverty and advance inclusion with equality as agriculture transforms, energy transitions and urbanization intensifies.

Mainsprings

Mainsprings believes no child should have to grow up in extreme poverty. They take a holistic approach to change in East Africa by providing refuge for abused and abandoned girls, quality primary and secondary education, access to rural healthcare, and economic opportunity through permaculture.

Rockies

Rockies is a cultural organization that searches, identifies, motivates and facilitates the development of talents for young people from diverse backgrounds. It helps them advance their entrepreneurship skills, supports them in education and health-care and gives them the opportunity to appreciate cultural diversity and showcase their talents.

UNC Malawi Surgical Initiative

The mission of the UNC Malawi Surgical Initiative (MSI) is to improve surgical care through clinical service, surgical research, and training of Malawian medical school graduates to be surgeons in a COSECSA approved General Surgery Residency Program based at Kamuzu Central Hospital (KCH), Lilongwe, Malawi. Using a framework of education and training, scientific investigation, and clinical service they support program graduates through lifelong careers of providing surgical care in Malawi.
The skills, awareness, and experience I gained during my fellowship year helped me acquire a job in my field of interest.

“(PiAf) gave me the experience to have more credibility in my sector and build up to the position I have today. Likely to return to African continent for work in future.”
“The Fellowship was an entry point into 2 additional years of work in Zambia and a jumping off point for a career in development and financial inclusion.”

I applied for a job via PiAf

I was hired for a job via PiAf

I have hired an Alumnus
Alumni that have Job Responsibilities related to Africa

- 39% Directly Related
- 11% Indirectly Related
- 50% No

36% of respondents stayed in Africa for work, research, or study immediately following their PiAf fellowship.

Alumni with graduate studies related to Africa

- 36% Directly Related
- 37% Indirectly Related
- 27% No

93.6% of respondents think they have become a stronger advocate for Africa as a result of their experience.

45.35% of respondents reported having volunteered their time in the past two years to organizations based in Africa, with operations in Africa, or related to Africa (including PiAf).

72.67% of respondents reported that they have returned to Africa at least once since their fellowship.

61.05% of respondents reported having made a monetary donation in the past two years to organizations based in Africa, with operations in Africa, or related to Africa (including PiAf).
“My time in Togo made me far more aware of the diversity in experiences and issue areas that exist across the continent. I came back feeling all the more passionate about staying connected to West Africa through both work and personal relationships.”

**Office Engagement**

**How would you rank the staff’s engagement with alumni?**

- **Very interested**: 25%
- **Interested**: 54%
- **Neither interested nor disinterested**: 21%

**36.6%** of alumni respondents who attended or assisted with PiAf-organized initiatives during the last two years.

**Alumni Engagement**

**Overall how interested are you in engaging with the PiAf alumni network?**

- **Very Positive**: 25%
- **Positive**: 54%
- **Neutral**: 21%
- **Very Negative**: 8%
- **Very Disinterested**: 1%

**86.3%** of alumni respondents are in touch with other members of their PiAf fellowship class, and 70.83% are in touch with alumni from a different fellowship class.
2019-2020 Fellows
46% of Fellows were offered a job or asked to remain onboard longer by their fellowship organization after the COVID-19 evacuation.

- **1 Fellow is a citizen of Mexico**
- **1 Fellow is a citizen of Argentina**
- **1 Fellow is a citizen of Ireland**
- **1 Fellow is a citizen of Rwanda**
- **1 Fellow is a citizen of India**
- **1 Fellow is a citizen of Germany**
- **2 Fellows are citizens of Sudan**
- **1 citizen of Ghana**
- **2 Fellows are citizens of China**
- **2 Fellows are citizens of South Korea**
- **2 Fellows are citizens of Sierra Leone**
- **1 Fellow is a citizen of the Netherlands**
- **2 Fellows are citizens of Canada**
- **48 Fellows working with 32 organizations in 17 countries**

26 Colleges and Universities
Samantha Archie (USC ‘18)  
*International Rescue Committee, Sierra Leone*

Diane Arthur (Northwestern ‘17)  
*Kucetekela Foundation, Zambia*

Zuwaina Ateig (Columbia ‘18)  
*Equal Education, South Africa*

Ornella Baganizi (American ‘19)  
*Mainsprings, Tanzania*

Joanna Bascom (Calvin ‘17)  
*Healthy Kids/Brighter Future, Zambia*

Lydia Bernard-Jones (Skidmore ‘19)  
*Last Mile Health, Liberia*

Maame Boatemaa (NYU ‘19)  
*Yadeo, Zambia*

Jennifer Bryan (GWU ‘18)  
*Global Partnerships, Kenya*

Matilde Cannata (John Cabot ‘16)  
*International Rescue Committee, Tanzania*

Willem Cant (NYU Abu Dhabi ‘19)  
*International Rescue Committee, Kenya*

Ryan Chavez (Princeton ‘19)  
*Rockies, Uganda*

Beverly Danquah (St. John’s ‘19)  
*International Water Management Institute, Ghana*

Sanjeev Dasgupta (Duke ‘18)  
*International Rescue Committee, Tanzania*

Avdeep Dhillon (UC Berkeley ‘19)  
*Population Services International, Kenya*

Leah Dunlevy (Northwestern ‘19)  
*The Rwanda School Project, Rwanda*

Razan Eltayeb (Colorado state ‘16)  
*Population Services International, Kenya*

Lola Flomen (GWU ‘19)  
*Population Services International, Cote D’Ivoire*

Eron (Winnie) Godi (Augsburg ‘17)  
*Maru-a-Pula, Botswana*

Elaina Gu (Princeton ‘19)  
*Mpala Research Centre and Wildlife Foundation, Kenya*

Julia Higgins (UC Berkeley ‘16)  
*Lwala Community Alliance, Kenya*

Ruba Idris (Pitt ‘18)  
*Baylor International Pediatric AIDS Initiative, Lesotho*

Amy Jung (NYU ‘19)  
*Young 1ove, Botswana*

Lucy Luo (Bowdoin ‘16)  
*African Leadership Academy, South Africa*

Sarah Mathys (Georgetown ‘19)  
*Nyaka AIDS Orphans Project, Uganda*

Megan McDaniels (UVA ‘16)  
*Mpala Research Centre and Wildlife Foundation, Kenya*

Naomi Medina-Jaudes (Williams ‘18)  
*Clinton Health Access Initiative, Eswatini*

Brent Mertz (Yale ‘19)  
*Nyumbani Village, Kenya*
Galeela Michael (UC, Santa Barbara ‘16)
*International Rescue Committee, Ethiopia*

Lambert Ngenzi (Washington State ‘19)
*The Kasiisi Project, Uganda*

Emily Nip (Wellesley ‘18)
*UNC Malawi, Malawi*

Colleen Packard (GWU ‘17)
*Integrate Health, Togo*

Joaquin Pannunzio (Georgetown ‘18)
*WARC Group, Sierra Leone*

Michal Petros (American ‘18)
*Baylor International Pediatric AIDS Initiative, Eswatini*

Elise Rakoff (William and Mary ‘19)
*Comprehensive Community Based Rehabilitation in Tanzania, Tanzania*

Jillian Randolph (UVA ‘19)
*Comprehensive Community Based Rehabilitation in Tanzania, Tanzania*

Rachel Rokes (American ‘18)
*African School of Economics, Benin*

Sarah Rooney (Georgetown ‘17)
*Baylor International Pediatric AIDS Initiative, Botswana*

Katharine Schluntz (Harvard ‘19)
*eleQtra, Mozambique*

Anisha Sehgal (Georgetown ‘19)
*International Rescue Committee, Sierra Leone*

Rachel Swartz (American ‘19)
*International Rescue Committee, Kenya*

Mariama Tejan (GWU ‘19)
*Comprehensive Community based Rehabilitation in Tanzania, Tanzania*

Frances Tyner (UC Berkeley ‘14)
*Global Partnerships, Kenya*

Mary Uwadineke (University of Maryland ‘18)
*The Kasiisi Project, Uganda*

Jessica Wright (Princeton ‘19)
*Gardens for Health International, Rwanda*

Songyue Xu (NYU Abu Dhabi ‘19)
*Imani Development, Malawi*

Katherine Yeagley (Penn ‘17)
*Nyaka AIDS Orphans Project, Uganda*

Makeda Yohannes (Columbia ‘17)
*International Rescue Committee, Ethiopia*

Tesay Yusuf (Stanford ‘18)
*Global Livingston Institute, Uganda*
2019-20 Finances

Total Income: $796,380*

- Corporations & Foundations: $376,450.00 (47%)
- Individuals: $205,839.10 (26%)
- Host Organizations: $146,849.00
- Other: $67,241.90 (9%)

*Does not include $382,184 of direct funding from host organizations to the Fellows

Total Expenses: $705,109

- Program: $526,849 (75%)
- Fundraising: $102,046 (14%)
- Admin: $76,214 (11%)
- Corporations & Foundations: $376,450.00 (47%)
- Individuals: $205,839.10 (26%)
- Host Organizations: $146,849.00
- Other: $67,241.90 (9%)

*Does not include $382,184 of direct funding from host organizations to the Fellows
On March 2020, the Fellows gathered from all parts of Africa in Moshi, Tanzania for PiAf’s mid-year Leadership Retreat. The retreat provides an opportunity for Fellows to create tighter bonds with each other, engage in thought-provoking conversations, and participate in various team building exercises. During breakout sessions, Fellows discuss various aspects of their fellowship such as identity and responsible engagement, and share career advice and resources. Retreat continues to be a restorative and energizing time for Fellows as they embark on the remainder of their fellowships.

“The PiAf retreat was most likely the single greatest experience of my youth in 2020. I was reminded, constantly, about how much love and care I deserved and just how much I could give to my co(heart)hort” - Maame Boatemaa
African Leadership Academy, South Africa
Baylor International Pediatric AIDS Initiative, Botswana
Baylor International Pediatric AIDS Initiative, Lesotho
Clinton Health Access Initiative, Eswatini
Comprehensive Community based Rehabilitation in Tanzania, Tanzania
Equal Education, South Africa
Gardens for Health International, Rwanda
Global Livingston Institute, Uganda
Global Partnerships, Kenya
Healthy Kids/Brighter Future, Zambia
Imani Development, Malawi
Integrate Health, Togo
International Rescue Committee, Kenya
International Rescue Committee, Sierra Leone
International Rescue Committee, Tanzania
International Water Management Institute, Ghana
Kucetekela Foundation, Zambia
Last Mile Health, Liberia
Lwala Community Alliance, Kenya
Mainsprings, Tanzania
Maru-a-Pula, Botswana
Mpala Research Centre and Wildlife Foundation, Kenya
Nyaka AIDS Orphans Project, Uganda
Population Services International, Côte d’Ivoire
Population Services International, Kenya
Rockies, Uganda
The Rwanda School Project, Rwanda
UNC Malawi, Malawi
Yalelo, Zambia
Young love, Botswana
Thank you to our Donors

Princeton in Africa would not have been able to offer our life-changing fellowships in 2019-20 without our wonderful supporters. Thank you!

Corporate & Foundation Supporters

- 17 Asset Management
- Bristol-Myers Squibb Foundation, Inc.
- Cameron Schrier Foundation
- Chevron Matching Employee Program
- The Henry Richardson Labouisse ’26 Fellowship
- Johnson & Johnson
- Keller Family Foundation
- Posner Foundation of Pittsburgh
- Rolander Family Foundation
- Segal Family Foundation
- The Syde Hurdus Foundation

Individual Supporters

Anonymous
Helen & Sandy
Ackley
Neena Aggarwal
Dwight & Julie
Anderson
Katherine
Anderson
Kwame Appiah
SGF Archer
Matthew Arends
Baffour
Asante-Abedi
Joseph Atencio
Larry & Carol
Barbour
Oliver Barry
Michael & Kathy
Bates
Sarah Baum
Shameeka Black
Blair Blackwell
Steven & Cynthia
Bensen
Noah Berland
Mitchell Besser
Jay Bestmann
Pepper Binkley
Bryant Blount
Christine Bohne
Valerie Brackett &
Nikolaos Moneios
Allison Bream
Andrew Brown
Robert Caruso
Veneka
Chagwederana
Lauren Chang
James Charrier, Jr.
Makeba Clay
Nancy Clayton
Rutledge Clement
Jasmine Cleirisme
Gad Cohen
Michael Colangelo
Molly Cole
Gilbert Collins
Ryan Collins
Philo Cushing
Daniel Danzer
Natalie
Delfenbaugh
Margaret Derby
Maggie Dillon
Tom Dollar
Ryan Elliott
Vicki
Esquivel-Korsia
Barry Evans
Katherine Fackler
Madeleine Fackler
Erie Ferencich
Brian Fix
Peter Flaherty
James A. Floyd, Jr.
Steven Fox
Stephen & Helen
Frankel
Katie Friedman
Faith Fugar
Ben Fuske
Holly Sanderson
Garrett
Robert Garrett
Yash Gharaat
Simon Gikandi
Morgan Goheen
Diego Gomez
Sofia Gomez Doyle
Noah Gottthiener
Margaret Gould
Rebecca Graves
Bayazitoglu
Shaquilla Harrigan
Nicholas Hastings
Ela Heller
Emily Holland &
Timothy Nichol
George Hritz
Cameron Hume
David Huntington
& Susanna Phillips
Alexander Jahnke
Lillian Jin
Grif & Alix
Johnson
Barbara Julius &
Marc Silberberg
Daniela & Ajay
Kaish
Nancy Kanach
Aly
Kassam-Rentvilla
Dennis Keller
Esther Kim
Ryan Kirlin
Richard Kitto
Charles Kohl
Seva Kramer
Emmanuel Kreike
Victoria Leonard
Jordan Levine
Kelsey Lilley
Rebecca Liron
Lindsey Locks
Elizabeth & Walter
Lohmann Jr.
Christine Loomis
Robert Loverman
Lauren Manning
Richard Marlink
Edward Matthews
Tyler McBrien
Robert
McClanahan Jr.
Michael McRath
Robert &
Angenette Meaney
Lorri Anne Meils
Rebecca Merrifield
Marc Miller
Morufat
Morenigbade
Christian Nazario
Stephanie Nazario
Akiyin Ochieng
Ogechukwu
Offorjebe
Virginia Osborne
Els Paige
Grace Perkins
Thomas Perkins
Isabel Pike
Anthea Piong
Charles Polhn
Eleanor Polhnow
Sarah Polhnow
Ida Posner
Edward Pulling
Sangeeta Campos
Puri
Krishnan
Raghavan
Martin & Joan
Ragno
Shahreen Rahman
Skip & Camille
Rankin
Stephanie Rapp
Sarah Rawson
Cleveland Rea, Jr.
Hilary Robinson
James & Christine
Robinson
Frances Ashley
Rubacha
Daniel & Nancy
Rubenstein
George Rupp
Sarah Ryan
Mathew Saal
Emma Sakson
Lauren & Gilda
Zane
Frank & Carrie
Strasburger
Justin Strasburger
Emily Stolkus
Annette Stotler
Alexander & Robin
Stuart
Jeffrey Sturchio
Paul Sullivan
Veda Sunasse
Paley Sweet
Martha Taylor
Malcolm Temple
Alexandra Tesser
Theresa Thames
Addison & Heather
Thompson
Alison Thurston
Wellington
Tichenor
Tierney Family
Foundation
Lauren & Kurt
Alexandra
Trochimiuk
Lou Tucciarone &
Lucy Rosario
Colin Vaida
Corey Waldron
Danielle Walker
Jenna Wallace
Nelson Wagner
Elizabeth Wang
Joseph Wayland
Peter Wendell
Brian White
Bjorn Whitmore
Elizabeth Wojnar
Robert & Sallie
Wright
Jane Yang
Barbara Yastine
Robert & Gilda
Zane