Our Mission: Princeton in Africa helps future leaders develop lifelong connections to the people and nations of Africa. We offer highly selective yearlong fellowships to recent college graduates with organizations across the African continent; we enable our Fellows, through their work, to make significant contributions to Africa's well-being; and we encourage our Fellows to cultivate meaningful relationships with communities in Africa and with one another.

2018-19 marked the launch of Princeton in Africa’s 20th year. What began as an idea, to create lifelong connections for recent college graduates to Africa, has grown into an extensive network of nearly 600 alumni who have served in yearlong fellowships with over 90 host organizations in 36 countries and have since launched impressive careers in many fields related to Africa. This milestone reminds us of our starting point, two summer internships with the International Rescue Committee (IRC) in Rwanda, and all the friends, supporters, organizations and alumni who have helped us grow, while staying true to our original mission.

As we look toward the next 20 years, the Princeton in Africa staff and board are focused on four main objectives. First, to grow the opportunities within our alumni community, including incorporating more alumni voices in shaping the path of Princeton in Africa. Second, to continue to diversify our host organizations to include more grassroots and African-led organizations and social enterprises, while maintaining strong ties with our long running partners. Third, to continue to diversify our fellowship classes by ensuring the program is welcoming and accessible to applicants of all backgrounds. Lastly, to foster programming and discussions that generate responsible and thoughtful engagement with the host communities in which we work.

Thank you to all of the supporters, Fellows, alumni, and corporate and foundation partners who helped make our 2018-19 year such a success.

Warmest regards.

Jim Robinson
Board President

Jodianna Ringel
Executive Director
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Warmest regards.

Jim Robinson
Jodianna Ringel
Board President
Executive Director

Jodianna Ringel,
Executive Director
Stephanie Hooper Leroy*,
Program Director
Michelle Spada,
Program Director
Reanne Olivier+,
Program Manager
Rachana Gangavarapu*,
Program Information & Communications Associate
Brianna Grausso,
Development & Administrative Associate

*1st half of FY18-19 only
+2nd half of FY18-19 only
of alumni reported holding jobs related to Africa.

2010-2018 noted that PiAf impacted their career trajectory.

97% of Fellows from 2010-2018 stayed with their host organization after their fellowship.

100% of supervisors since 2010 stated that the Fellow had a positive impact on their organization.

75% of alumni reported returning to the continent after their fellowship.

95% of supervisors since 2010 would recommend PiAf to another organization.

80% of alumni reported donating money or time to African-related causes.

CELEBRATING 20 YEARS OF SERVICE
50% of alumni reported holding jobs related to Africa.

75% of alumni reported returning to the continent after their fellowship.

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90% of supervisors since 2010 stated that the Fellow had a positive impact on their organization.

95% of supervisors since 2010 would recommend PiAf to another organization.

97% of Fellows from 2010-2018 noted that PiAf impacted their career trajectory.

600+ Fellows
100+ Host Organizations
36 Countries

Between 1999-2019
In 1999 we started with 2 fellows, 1 host organization & 1 country.

In 2018-2019 we had 50 fellows, 30 host organizations & 14 countries.

COUNTRIES ACROSS THE YEARS

In 1999 we started with 2 fellows, 1 host organization & 1 country.

In 2018-2019 we had 50 fellows, 30 host organizations & 14 countries.
SECTORS ACROSS THE YEARS

<table>
<thead>
<tr>
<th>Sector</th>
<th>1999-2010</th>
<th>2010-2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advocacy, Research &amp; Civil Society</td>
<td>5.88%</td>
<td>4.29%</td>
</tr>
<tr>
<td>Agricultural Development</td>
<td>1.07%</td>
<td>3.97%</td>
</tr>
<tr>
<td>Business &amp; Economic Development</td>
<td>4.81%</td>
<td>7.46%</td>
</tr>
<tr>
<td>Community-Level Development</td>
<td>3.74%</td>
<td>4.29%</td>
</tr>
<tr>
<td>Conflict Resolution &amp; Peacebuilding</td>
<td>2.14%</td>
<td>1.43%</td>
</tr>
<tr>
<td>Education &amp; Youth Capacity Building</td>
<td></td>
<td>22.46%</td>
</tr>
<tr>
<td>Environment &amp; Conservation</td>
<td>4.28%</td>
<td></td>
</tr>
<tr>
<td>Income Generation</td>
<td>2.14%</td>
<td>3.33%</td>
</tr>
<tr>
<td>International Humanitarian Aid &amp; Development</td>
<td></td>
<td>31.55%</td>
</tr>
<tr>
<td>Public &amp; Community Health</td>
<td></td>
<td>21.93%</td>
</tr>
<tr>
<td></td>
<td></td>
<td>23.33%</td>
</tr>
</tbody>
</table>
THIS YEAR WE PARTNERED WITH

50 FELLOWS, 14 COUNTRIES, & 30 ORGANIZATIONS.

OUR FELLOWS WORKED WITHIN THESE SECTORS:

28% Public & Community Health
12% Business & Economic Development
12% International Human Aid & Development
28% Education & Youth Capacity Building
8% Environment & Conservation
4% Income Generation
2% Conflict Resolution & Peacebuilding
2% Advocacy, Research & Civil Society
2% Community Level Development
2% Agricultural Development

THEIR WORK
THEIR WORK

THIS YEAR WE PARTNERED WITH 50 FELLOWS, 14 COUNTRIES, & 30 ORGANIZATIONS.

OUR FELLOWS WORKED WITHIN THESE SECTORS:

- 8% Environment & Conservation
- 2% Conflict Resolution & Peacebuilding
- 12% Business & Economic Development
- 28% Public & Community Health
- 28% Education & Youth Capacity Building
- 2% Agricultural Development
- 4% Income Generation
- 12% International Human Aid & Development
- 2% Community Level Development
- 2% Advocacy, Research & Civil Society

Jephthah Acheampong (NYU '16)
Customer Success Associate, mSurvey, Nairobi, Kenya

Megan Angulo (USC '17)
Monitoring & Evaluation Fellow, The BOMA Project, Nanyuki, Kenya

Nicole Archibald (Seton Hall University '16)
Analyst, Sustainable Health Financing, CHAI, Mbabane, Swaziland

Matthew Arends (Princeton '16)
Operations Fellow, IRC, Dar es Salaam, Tanzania

Sarah Baum (Barnard '17)
Research, Monitoring and Evaluation Fellow, Population Services International, Johannesburg, South Africa

Yawei Bi (Stanford '16)
Special Projects Fellow, African Leadership Academy, Johannesburg, South Africa

Gabriella Bragoli (California Polytechnic '15)
Farm Development and Conservation Fellow, The Kasiisi Project, Fort Portal, Uganda

Deborah Carey (American '17)
Strategic Analyst, Spark MicroGrants, Musanze, Rwanda

Daniel Charlton (Whitman '18)
Resource Mobilization Officer, BIPAI, Mbabane, Swaziland

Rebecca Composto (UPenn '18)
Communications Fellow, Mpala Research Centre & Wildlife Foundation, Laikipia, Kenya

Dalia Elmelige (University of South Florida '17)
Development & Communications Fellow, Resonate, Kigali, Rwanda

Sofia Antonia Gomez Doyle (NYU '18)
PSL (Partnership Schools of Liberia) Fellow, More Than Me, Monrovia, Liberia

Uma Guarnaccia (NYU '18)
Research Fellow, Kucetekela Foundation, Lusaka, Zambia

Sofia Gulaid (Yale '18)
Grants & Programs Fellow, IRC, Nairobi, Kenya

Nicholas Hastings (UNC '17)
Project Assistant, BIPAI, Gaborone, Botswana

Ela Hefler (Davidson '17)
Grants & Programs Fellow, IRC - Somalia, Nairobi, Kenya

Clare Holtzman (Colorado '17)
Career & College Counselor, IEFT, Monduli, Tanzania

Emma Housman (Georgetown '18)
Volunteer Non-Clinical Program Assistant, BIPAI, Mwanza, Tanzania

Cynthia Joseph (University of Florida '17)
Lead Lecturer in English-Assistant of Academic Affairs, African School of Economics, Cotonou, Benin

Urvi Kalra (Skidmore '18)
Communications Fellow, The BOMA Project, Nanyuki, Kenya

Colleen Kelley (Kenyon '18)
Marketing & Communications Fellow, Nyaka AIDS Orphans Project, Nyakagyezi, Uganda

Esther Kim (Duke '14)
Social Investment Fellow, Global Partnerships, Nairobi, Kenya

Eli LaBan (Temple '17)
Communications Fellow, Gardens for Health, Ndera, Rwanda

Jessica Li (Colgate '15)
Monitoring & Evaluation Fellow, Healthy Learners, Lusaka, Zambia

Khaleelah Logan (NYU '18)
Scholarship Coordinator, IEFT, Monduli, Tanzania

Walter Lohmann (Georgetown '18)
Geography Teaching Fellow, Maru-a-Pula, Gaborone, Botswana

Anne-Marina Lukow (UVA '16)
Academy Fellow, More Than Me, Monrovia, Liberia

Tabitha Lumour-Mensah (Princeton '18)
Project Management & Operations Fellow, Young Love, Gaborone, Botswana
“I strongly recommend PiAf for recent graduates who are passionate about the African continent, as opportunities to work in Africa (especially fellowships) are difficult to find. PiAf has a variety of posts to offer across different sectors, so anyone interested in working in an African country should certainly look into the posts that PiAf has to offer! Princeton in Africa offered the perfect opportunity, especially since it has a focus on professionalism and professional development.

- Keiana West, Student Sponsorship Programme, South Africa
2018-19 OUTCOMES

52% FOUND FULL TIME EMPLOYMENT

26% ATTENDED GRADUATE SCHOOL

18% RECEIVED AN OFFER OF EMPLOYMENT FROM THEIR HOST ORGANIZATIONS

4% PURSUED A SECOND FELLOWSHIP

22% STAYED ON THE AFRICAN CONTINENT (6 WITH THEIR HOST ORGANIZATIONS AND 5 WITH NEW ORGANIZATIONS)

“I strongly recommend PiAf for recent graduates who are passionate about the African continent, as opportunities to work in Africa (especially fellowships) are difficult to find. PiAf has a variety of posts to offer across different sectors, so anyone interested in working in an African country should certainly look into the posts that PiAf has to offer! Princeton in Africa offered the perfect opportunity, especially since it has a focus on professionalism and professional development.”
- Keiana West, Student Sponsorship Programme, South Africa

“PiAf is an invaluable opportunity to gain experience working abroad that has the unique added benefit of a strong support system that comes in the form of both the PiAf staff and the PiAf community.”
- Jessica Li, Healthy Learners, Zambia

“PiAf has been the vehicle that led me to live one of the most powerful and transformative years of my adult life so far. It reassured my passion for public health, solidified my interest in global health, and allowed me to get deeply immersed in the history and culture of a country I quickly fell in love with.”
- Anny Rodriguez, Last Mile Health, Liberia
### 2018-19 ORGANIZATIONS

<table>
<thead>
<tr>
<th>Organization</th>
<th>Country/Region</th>
</tr>
</thead>
<tbody>
<tr>
<td>African Leadership Academy</td>
<td>South Africa</td>
</tr>
<tr>
<td>African School of Economics</td>
<td>Benin</td>
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<tr>
<td>Ashinaga</td>
<td>Uganda</td>
</tr>
<tr>
<td>Baylor International Pediatric AIDS Initiative</td>
<td>Tanzania, Botswana, Eswatini</td>
</tr>
<tr>
<td>The BOMA Project</td>
<td>Kenya</td>
</tr>
<tr>
<td>Clinton Health Access Initiative</td>
<td>Eswatini</td>
</tr>
<tr>
<td>Comprehensive Community Based Rehabilitation in Tanzania</td>
<td>Tanzania</td>
</tr>
<tr>
<td>Foster Lewis</td>
<td>Malawi</td>
</tr>
<tr>
<td>Gardens for Health International</td>
<td>Rwanda</td>
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<tr>
<td>Global Partnerships</td>
<td>Kenya</td>
</tr>
<tr>
<td>Healthy Learners (formerly Healthy Kids/Brighter Future)</td>
<td>Zambia</td>
</tr>
<tr>
<td>Imani Development</td>
<td>Malawi</td>
</tr>
<tr>
<td>Indigenous Education Foundation of Tanzania</td>
<td>Tanzania</td>
</tr>
<tr>
<td>Integrate Health</td>
<td>Togo</td>
</tr>
<tr>
<td>International Rescue Committee</td>
<td>Kenya, Tanzania, Somalia, Sierra Leone</td>
</tr>
<tr>
<td>Kucetekela Foundation</td>
<td>Zambia</td>
</tr>
<tr>
<td>Last Mile Health</td>
<td>Liberia</td>
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<tr>
<td>Legal Resources Centre</td>
<td>South Africa</td>
</tr>
<tr>
<td>Maru-a-Pula</td>
<td>Botswana</td>
</tr>
<tr>
<td>More Than Me</td>
<td>Liberia</td>
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<tr>
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<td>Kenya</td>
</tr>
<tr>
<td>mSurvey</td>
<td>Kenya</td>
</tr>
<tr>
<td>The Nyaka AIDS Orphans Project</td>
<td>Uganda</td>
</tr>
<tr>
<td>Population Services International</td>
<td>South Africa, Senegal</td>
</tr>
<tr>
<td>Resonate</td>
<td>Rwanda</td>
</tr>
<tr>
<td>Spark MicroGrants</td>
<td>Rwanda</td>
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<tr>
<td>Student Sponsorship Programme</td>
<td>South Africa</td>
</tr>
<tr>
<td>The Kasiisi Project</td>
<td>Uganda</td>
</tr>
<tr>
<td>The WARC Group</td>
<td>Sierra Leone</td>
</tr>
<tr>
<td>Young 1ove</td>
<td>Botswana</td>
</tr>
</tbody>
</table>

“The young people who have worked with us have been well-selected by Princeton in Africa. They have brought a great deal of energy, enthusiasm and skill to their work, and have definitely developed a connection with Africa, as is intended.”
- Judy Brown, Maru-a-Pula, Botswana

“What's not to recommend? PiAf provides a highly valuable service to organizations such as Nyaka, and the chance to work with field-based, motivated and talented young women and men, at a fee that is very reasonable, is a compelling opportunity. We're honored and thankful to have been able to host two Fellows during the past year.”
- Ted Brynn, Nyaka AIDS Orphans Project, Uganda
Of the supervisors who responded, 100% were either “Satisfied” or “Very Satisfied” with their experience with Princeton in Africa.

100% of supervisors responded that they would like another PiAf Fellow in the future, if the funding were available.

75% said that they would hire their current Fellow as a permanent staff member if possible (e.g. if funding were available).

100% of respondents said that they would recommend hosting a PiAf Fellow to another organization.

When asked to describe Princeton in Africa’s communication with the fellowship organizations, 82% responded that the communication was “Excellent” or “Good.”

85% of supervisors responding reported that they were either “Very Satisfied” or “Satisfied” with their Fellow.

90% of respondents described the quality of their Fellow's work as “Excellent” or “Good.”

75% of respondents answered that their Fellow had a “Very Positive” or “Positive” effect on their organization when asked to describe the effects of the Fellow’s overall contributions to their organization/team.

85%, either “Strongly Agreed” or “Agreed” that the Fellow’s knowledge and skills were suitable for the position and organization.
The International Rescue Committee (IRC) helps people whose lives and livelihoods are shattered by conflict and disaster to survive, recover, and regain control of their future. PiAf has partnered with the IRC since our beginning in 1999, when we had 2 fellows in Rwanda. In 2018-19, we had 6 Fellows with the IRC in 4 countries: Kenya, Tanzania, Sierra Leone, and Somalia (based in Kenya). In the past twenty years, we have sent 89 Fellows to work with the IRC in 14 countries. Of these Fellows, 27 worked in Kenya, 13 in Tanzania, 9 in Ethiopia, 8 in Uganda, and 6 in Rwanda. Piaf Fellows hosted by the IRC have worked in a variety of key roles, with a majority primarily holding grants and report writing roles.

ALUMNI:

The first two Fellows, Emily Holland and Renee Hsia have gone on to impressive careers. Emily is an attorney, with a focus on human rights and multi-jurisdictional investigations. She co-authored the acclaimed memoir And Still Peace Did Not Come. Emily currently serves on Princeton in Africa’s Board of Directors. Renee is a professor and the Director of Health Policy Studies at UCSF. Her research has focused on access to emergency services in the U.S. and globally, particularly for vulnerable populations.

Many PiAf/ IRC Fellows are offered full time positions with the organization after the completion of their 12 months.
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Many IRC/PiAf Fellows are offered full-time positions with the organization after the completion of their 12 months. 92% of the PiAf/IRC Fellows surveyed said that their IRC fellowship was a valuable or very valuable experience for their career.
NEW INITIATIVE

One of the most exciting initiatives of 2018-19 was the development of PiAf’s inaugural Alumni Board. The Alumni Board’s purpose is to support the mission and success of Princeton in Africa and its alumni by: representing the interests and experiences of past Fellows; enhancing the connectedness of PiAf alumni; strengthening the relationship between PiAf alumni and current Fellows; and supporting Princeton in Africa’s development work. Over 70 alumni contributed their ideas and feedback on how the Alumni Board could support the interests of alumni and Princeton in Africa alike. The Alumni Board committee, Shaquilla Harrigan (’16-’17 World Agroforestry Centre), Sarah Rogers (’13-’14 African Impact) and Bjorn Whitmore (’12-’13 Lutheran World Federation) built on these contributions to develop a vision, structure, and formal bylaws for the Alumni Board leading to its launch in May 2019.

94% of alumni surveyed reported PiAf had a positive influence in shaping their career trajectory.
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INCOME 2018-19
$659,969
- $47,523 (7%)
- $10,200 (2%)
- $316,229 (48%)
- $205,780 (31%)
- $80,237 (12%)

EXPENSES 2018-19
$602,361
- $494,755 (82%)
- $23,954 (4%)
- $83,652 (14%)
- $80,237 (12%)
- $47,523 (7%)
- $10,200 (2%)
2018-19 Fellows
THANK YOU TO OUR DONORS

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Johnson & Johnson
Keller Family Foundation
Posner Foundation of Pittsburgh

Segal Family Foundation
The Syde Hurdus Foundation
The RK and LRS Foundation
The Valerie Brackett and Nikolaos Monoyios Charitable Fund
Wendell Family Foundation

INDIVIDUAL DONORS:

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Neena Aggarwal
Alexandra Altfeld Tesser
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Jennifer Austin
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Thomas Dollar
Stephanie Dowling
Ryan Elliott
Agustina Sol Eskenazi
Vicki Esquivel-Korsia
Katie Fackler
Steven Feldstein
Erin Ferenchick
Gail Finney
Brian Fix
James Floyd
Katie Camille Friedman
Faith Fugar
Yashodhan Gharat
Morgan Goheen
Eliza Golden
Diego Gomez
Jessica Grody
Shaquilla Harrigan
Katie Hennenman
Adam Herling
Jessica Hickok
Bruce Hillman
Kenneth Hoerner
Emily Holland
Lillian Jin
Grif & Alix Johnson
Patricia Verrilli & Joseph Wayland
Dania & Ajay Kaith
Nancy Kanach
Aly Kassam-Remtulla
Eрин Keating
Dennis Keller
Temp Keller
Tiffany King
Richard Kitto
Henk-Jan & Irene Koenen
Charles Kohl
Scott Kruse
Jordan Levine
Jeffrey Levine
Yuting Beverly Lien
Kelsey Lilley
Lindsey Locks
Robert Loveman
Lauren Manning
Barbara Julius & Marc Silberberg
Edward Matthews
Judith McCartin Scheide
Robert McClanahan
Emily McGrath
E. Robert Meany
Julia Metzger
Howard and Virginia Morgan
Robert Murley
Akinyi Ochieng
Agatha Ogechukwu Offorjebe
Jesse Okie
Faith Park
Morgan Pecora-Saipe
Grace Perkins
Niklas Peters
Ida Posner
Edward Pulling
Skip Rankin
Sarah Rawson
Cleveland Rea
Lizbeth Reid
Katherine Reott
James Robinson
Hilary Robinson
Charles Rogers
Gracie Rosenbach
Jill Ross
Dan Rubenstein
Matthew Saal
Michael Schneider

Aliya Shariff
Allen Shepard
Paul Sittenfeld
Susan Speers
Christopher Speers
Annette Stotler
Arthur Strasburger
Frank Strasburger
Sandy Stuart
Jeffery Sturchio
Elly Sukup
Paul Sullivan
Arthur Taylor
Addison Thompson
Wellington Tichenor
Lou Tucciarone
Adrienne Umeh
Nelson Wagner
Ian Walker
Robert Kenly Webster
Brian White
Bjorn Whitmore
Jennifer Widner
Bob Wright
Jane Yang
Margaret Yost
PRINCETON IN AFRICA
SERVICE FOR A YEAR. COMMITMENT FOR A LIFETIME.

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