



2018-2019 ANNUAL REPORT

*CELEBRATING 20 YEARS
OF SERVICE*



Our Mission:

Princeton in Africa helps future leaders develop lifelong connections to the people and nations of Africa. We offer highly selective yearlong fellowships to recent college graduates with organizations across the African continent; we enable our Fellows, through their work, to make significant contributions to Africa's well-being; and we encourage our Fellows to cultivate meaningful relationships with communities in Africa and with one another.

2018-19 marked the launch of Princeton in Africa's 20th year.

What began as an idea, to create lifelong connections for recent college graduates to Africa, has grown into an extensive network of nearly 600 alumni who have served in yearlong fellowships with over 90 host organizations in 36 countries and have since launched impressive careers in many fields related to Africa. This milestone reminds us of our starting point, two summer internships with the International Rescue Committee (IRC) in Rwanda, and all the friends, supporters, organizations and alumni who have helped us grow, while staying true to our original mission.

A Word

As we look toward the next 20 years, the Princeton in Africa staff and board are focused on four main objectives. First, to grow the opportunities within our alumni community, including incorporating more alumni voices in shaping the path of Princeton in Africa. Second, to continue to diversify our host organizations to include more grassroots and African-led organizations and social enterprises, while maintaining strong ties with our long running partners. Third, to continue to diversify our fellowship classes by ensuring the program is welcoming and accessible to applicants of all backgrounds. Lastly, to foster programming and discussions that generate responsible and thoughtful engagement with the host communities in which we work.

Thank you to all of the supporters, Fellows, alumni, and corporate and foundation partners who helped make our 2018-19 year such a success.

Warmest regards.



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Board President



Jodianna Ringel
Executive Director

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Program Director

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Program Manager

Rachana Gangavarapu*,
*Program Information &
Communications Associate*

Brianna Grausso,
*Development & Administrative
Associate*

*1st half of FY18-19 only
+2nd half of FY18-19 only

CELEBRATING 20 YEARS OF SERVICE



BETWEEN 1999-2019

600+

FELLOWS

100+

HOST
ORGANIZATIONS

36

COUNTRIES

97%

of Fellows from
2010-2018 noted
that PiAf impacted
their career
trajectory

50%

of alumni reported
holding jobs
related to Africa

80%

of alumni
reported
donating money or
time to African-
related causes

16%

of
Fellows
from
2010-2018
stayed with their host
organization after
their fellowship

75% of
alumni
reported

returning to the
continent
after
their
fellowship

90% of
supervisors

since 2010 stated
that the Fellow had
a positive
impact
on their
organization

95%

of
supervisors
since 2010 would
recommend PiAf to
another
organization

COUNTRIES ACROSS THE YEARS

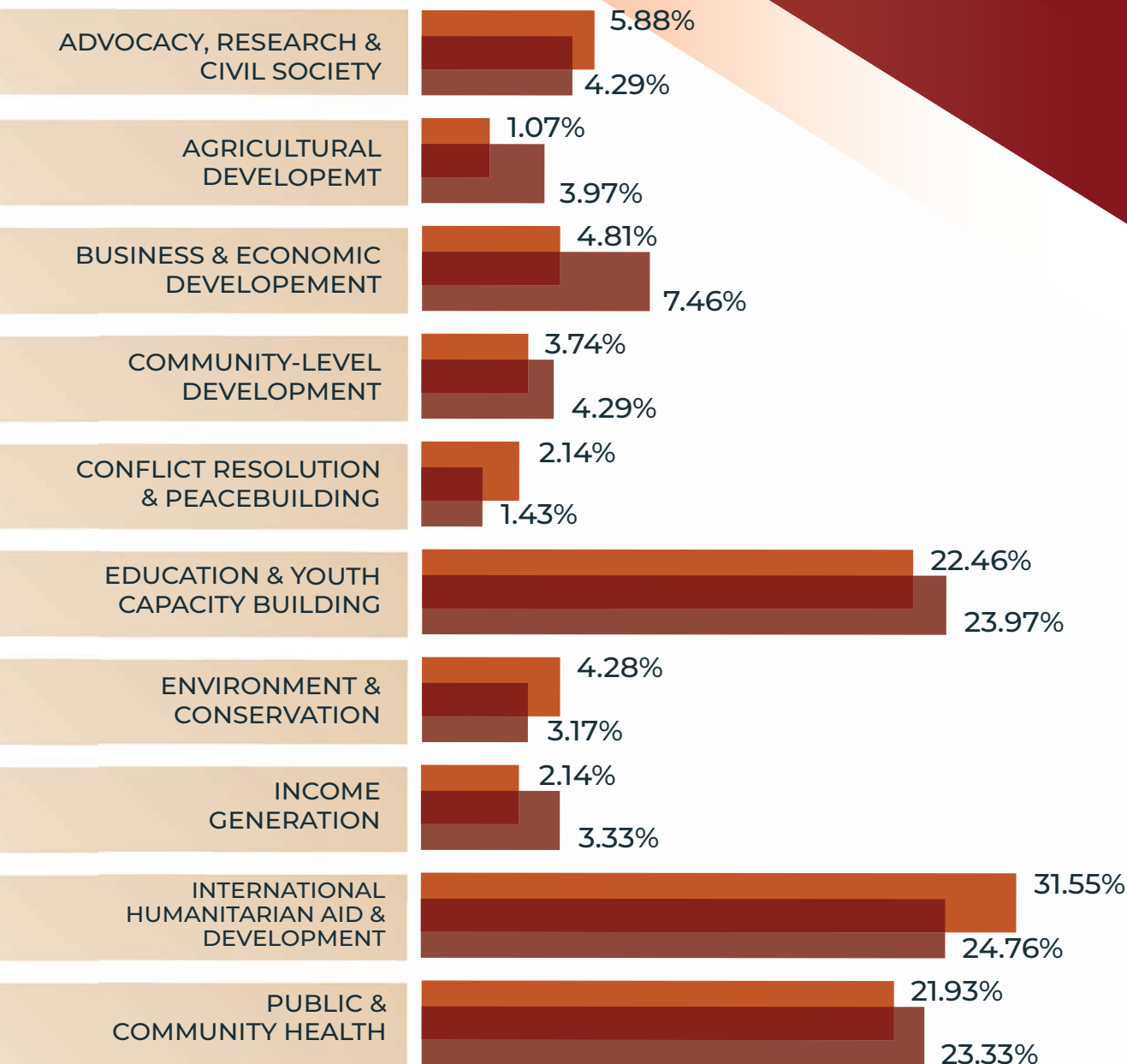


**IN 1999
WE STARTED WITH
2 FELLOWS
1 HOST ORGANIZATION
& 1 COUNTRY**

**IN 2018-2019
WE HAD
50 FELLOWS
30 HOST ORGANIZATIONS
& 14 COUNTRIES**

SECTORS ACROSS THE YEARS

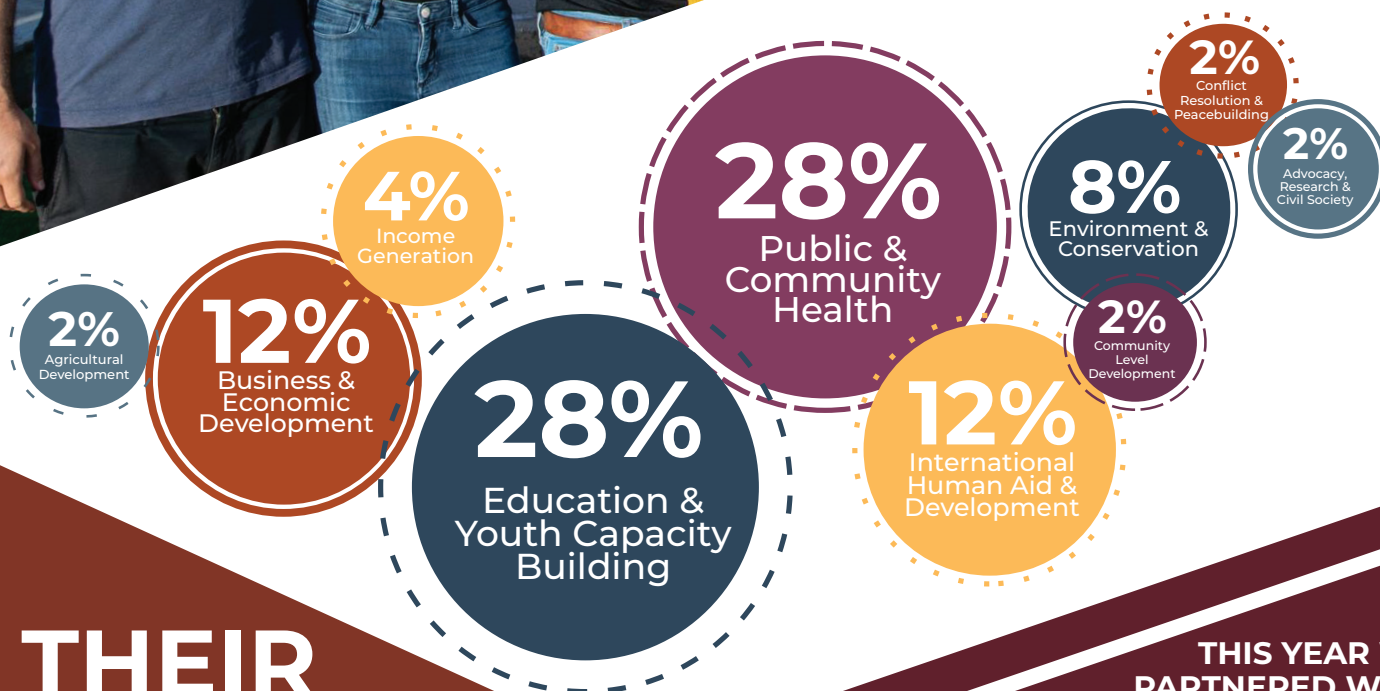
1999-2010
2010-2019



2018-19 FELLOWS



**OUR FELLOWS
WORKED WITHIN
THESE SECTORS:**



THEIR WORK

**THIS YEAR WE
PARTNERED WITH**

**50 FELLOWS,
14 COUNTRIES, &
30 ORGANIZATIONS.**

Jephthah Acheampong (NYU '16)
Customer Success Associate,
mSurvey, Nairobi, Kenya

Megan Angulo (USC '17)
Monitoring & Evaluation Fellow,
The BOMA Project, Nanyuki, Kenya

Nicole Archibald (Seton Hall University '16)
Analyst, Sustainable Health Financing,
CHAI, Mbabane, Swaziland

Matthew Arends (Princeton '16)
Operations Fellow,
IRC, Dar es Salaam, Tanzania

Sarah Baum (Barnard '17)
Research, Monitoring and Evaluation Fellow,
Population Services International,
Johannesburg, South Africa

Yawei Bi (Stanford '16)
Special Projects Fellow,
African Leadership Academy ,
Johannesburg, South Africa

Gabriella Bragoli (California Polytechnic '15)
Farm Development and Conservation Fellow,
The Kasiisi Project, Fort Portal, Uganda

Deborah Carey (American '17)
Strategic Analyst,
Spark MicroGrants, Musanze, Rwanda

Daniel Charlton (Whitman '18)
Resource Mobilization Officer,
BIPAI, Mbabane, Swaziland

Rebecca Composto (UPenn '18)
Communications Fellow,
Mpala Research Centre & Wildlife Foundation,
Laikipia, Kenya

Dalia Elmelige (University of South Florida '17)
Development & Communications Fellow,
Resonate, Kigali, Rwanda

Sofia Antonia Gomez Doyle (NYU '18)
PSL (Partnership Schools of Liberia) Fellow,
More Than Me, Monrovia, Liberia

Uma Guarnaccia (NYU '18)
Research Fellow,
Kucetekela Foundation, Lusaka, Zambia

Sofia Gulaid (Yale '18)
Grants & Programs Fellow,
IRC, Nairobi, Kenya

Nicholas Hastings (UNC '17)
Project Assistant,
BIPAI, Gaborone, Botswana

Ela Hefler (Davidson '17)
Grants & Programs Fellow,
IRC - Somalia, Nairobi, Kenya

Clare Holtzman (Colorado '17)
Career & College Counselor,
IEFT, Monduli, Tanzania

Emma Housman (Georgetown '18)
Volunteer Non-Clinical Program Assistant,
BIPAI, Mwanza, Tanzania

Cynthia Joseph (University of Florida '17)
Lead Lecturer in English-Assistant of
Academic Affairs,
African School of Economics, Cotonou, Benin

Urvi Kalra (Skidmore '18)
Communications Fellow,
The BOMA Project, Nanyuki, Kenya

Colleen Kelley (Kenyon '18)
Marketing & Communications Fellow,
Nyaka AIDS Orphans Project,
Nyakageyezi, Uganda

Esther Kim (Duke '14)
Social Investment Fellow,
Global Partnerships, Nairobi, Kenya

Eli LaBan (Temple '17)
Communications Fellow,
Gardens for Health, Ndera, Rwanda

Jessica Li (Colgate '15)
Monitoring & Evaluation Fellow,
Healthy Learners, Lusaka, Zambia

Khaleelah Logan (NYU '18)
Scholarship Coordinator,
IEFT, Monduli, Tanzania

Walter Lohmann (Georgetown '18)
Geography Teaching Fellow,
Maru-a-Pula, Gaborone, Botswana

Anne-Marina Lukow (UVA '16)
Academy Fellow,
More Than Me, Monrovia, Liberia

Tabitha Lumour-Mensah (Princeton '18)
Project Management & Operations Fellow,
Young Love, Gaborone, Botswana

Makenzie Mayo (Tulane '18)
Digital Media EA Assistant,
CCBRT, Dar es Salaam, Tanzania

Morufat Morenigbade (Franklin & Marshall '18)
Princeton in Africa Fellow,
Ashinaga, Nansana, Uganda

Andrew Morgan (Vanderbilt '18)
Business Analyst,
Foster Lewis, Lilongwe, Malawi

Ciara Nutter (Princeton '18)
Science Support Fellow,
Mpala Research Centre & Wildlife Foundation,
Laikipia, Kenya

Jing Kai Ong (UC Berkeley '18)
Junior Consultant,
Imani Development, Blantyre, Malawi

Ahyeong Park (Messiah '17)
Monitoring & Evaluation Fellow,
Nyaka AIDS Orphan Project, Nyakagezi, Uganda

Anthea Piong (U Washington '13)
Junior Consultant Role-MEAL Fellow,
WARC Group, Freetown, Sierra Leone

Anny Rodriguez Vilorio (UMass '16)
Project Coordinator,
Last Mile Health, Monrovia, Liberia

Corine Rosenberg (UMich '15)
*Project Coordinator/Assistant
of Academic Affairs,*
African School of Economics, Cotonou, Benin

Emma Ruskin (Barnard '18)
Conservation & Health Fellow,
The Kasiisi Project, Fort Portugal, Uganda

Nicole Savage (Duke '15)
Princeton in Africa Fellow-Regional Evidence Team,
Population Services International, Dakar, Senegal

Elijah Scott (Georgia '18)
Princeton in Africa Fellow,
Legal Resources Center,
Johannesburg, South Africa

Priscilla Takondwa Semphere (Smith '18)
Writing Fellow,
African Leadership Academy,
Johannesburg, South Africa

Paley Sweet (Connecticut '16)
External Affairs Fellow,
CCBRT, Dar es Salaam, Tanzania

Jessica Timerman (Macalester '17)
Grants Fellow,
IRC, Freetown, Sierra Leone

Lauren t'Kint de Roodenbeke (GWU '18)
Capacity Building Fellow,
Integrate Health, Kara, Togo

Satya Twine (Yale '15)
Impact & Research Fellow,
Global Partnerships, Nairobi, Kenya

Colin Vaida (Davidson '16)
Grants Fellow, IRC,
Dar es Salaam, Tanzania

Christopher Wayland (Williams '16)
Business Analyst,
Foster Lewis, Lilongwe, Malawi

Keiana West (Williams '18)
Data-based Storyteller,
Student Sponsorship Programme,
Johannesburg, South Africa

Jessica Yost (Macalester '18)
Executive Assistant,
Healthy Kids/ Brighter Future,
Lusaka, Zambia

"I strongly recommend PiAf for recent graduates who are passionate about the African continent, as opportunities to work in Africa (especially fellowships) are difficult to find. PiAf has a variety of posts to offer across different sectors, so anyone interested in working in an African country should certainly look into the posts that PiAf has to offer! Princeton in Africa offered the perfect opportunity, especially since it has a focus on professionalism and professional development.

- Keiana West, Student Sponsorship Programme, South Africa

2018-19 OUTCOMES



22%
STAYED ON THE
AFRICAN
CONTINENT
(6 WITH THEIR HOST
ORGANIZATIONS AND 5
WITH NEW
ORGANIZATIONS)

18%
RECEIVED AN OFFER OF
EMPLOYMENT FROM THEIR HOST
ORGANIZATIONS

26%
ATTENDED
GRADUATE SCHOOL

52%
FOUND FULL TIME
EMPLOYMENT

4%
PURSUED A SECOND
FELLOWSHIP

"PiAf is an invaluable opportunity to gain experience working abroad that has the unique added benefit of a strong support system that comes in the form of both the PiAf staff and the PiAf community."

- Jessica Li, Healthy Learners, Zambia

"PiAf has been the vehicle that led me to live one of the most powerful and transformative years of my adult life so far. It reassured my passion for public health, solidified my interest in global health, and allowed me to get deeply immersed in the history and culture of a country I quickly fell in love with."

- Anny Rodriguez, Last Mile Health, Liberia

2018-19 ORGANIZATIONS

African Leadership Academy *South Africa*

African School of Economics *Benin*

Ashinaga *Uganda*

Baylor International Pediatric AIDS Initiative

Tanzania, Botswana, Eswatini

The BOMA Project *Kenya*

Clinton Health Access Initiative *Eswatini*

Comprehensive Community Based

Rehabilitation in Tanzania *Tanzania*

Foster Lewis *Malawi*

Gardens for Health International *Rwanda*

Global Partnerships *Kenya*

Healthy Learners (formerly Healthy

Kids/Brighter Future) *Zambia*

Imani Development *Malawi*

Indigenous Education Foundation of

Tanzania *Tanzania*

Integrate Health *Togo*

International Rescue Committee

Kenya, Tanzania, Somalia, Sierra Leone

Kucetekela Foundation *Zambia*

Last Mile Health *Liberia*

Legal Resources Centre *South Africa*

Maru-a-Pula *Botswana*

More Than Me *Liberia*

Mpala Research Centre & Wildlife

Foundation *Kenya*

mSurvey *Kenya*

The Nyaka AIDS Orphans Project *Uganda*

Population Services International

South Africa, Senegal

Resonate *Rwanda*

Spark MicroGrants *Rwanda*

Student Sponsorship Programme

South Africa

The Kasiisi Project *Uganda*

The WARC Group *Sierra Leone*

Young Love *Botswana*

"The young people who have worked with us have been well-selected by Princeton in Africa. They have brought a great deal of energy, enthusiasm and skill to their work, and have definitely developed a connection with Africa, as is intended."

- Judy Brown, Maru-a-Pula, Botswana

"What's not to recommend? PiAf provides a highly valuable service to organizations such as Nyaka, and the chance to work with field-based, motivated and talented young women and men, at a fee that is very reasonable, is a compelling opportunity. We're honored and thankful to have been able to host two Fellows during the past year."

-Ted Brynn, Nyaka AIDS Orphans Project, Uganda



Of the supervisors who responded, 100% were either "Satisfied" or "Very Satisfied" with their experience with Princeton in Africa.

100% of supervisors responded that they would like another PiAf Fellow in the future, if the funding were available.

75% said that they would hire their current Fellow as a permanent staff member if possible (e.g. if funding were available).

100% of respondents said that they would recommend hosting a PiAf Fellow to another organization.

When asked to describe Princeton in Africa's communication with the fellowship organizations, 82% responded that the communication was "Excellent" or "Good."

85% of supervisors responding reported that they were either "Very Satisfied" or "Satisfied" with their Fellow.

90% of respondents described the quality of their Fellow's work as "Excellent" or "Good."

75% of respondents answered that their Fellow had a "Very Positive" or "Positive" effect on their organization when asked to describe the effects of the Fellow's overall contributions to their organization/team

85%, either "Strongly Agreed" or "Agreed" that the Fellow's knowledge and skills were suitable for the position and organization.

ORGANIZATION HIGHLIGHT

THE INTERNATIONAL RESCUE COMMITTEE

The International Rescue Committee (IRC) helps people whose lives and livelihoods are shattered by conflict and disaster to survive, recover, and regain control of their future. PiAf has partnered with the IRC since our beginning in 1999, when we had **2** fellows in Rwanda. In 2018-19, we had **6** Fellows with the IRC in **4** countries: Kenya, Tanzania, Sierra Leone, and Somalia (based in Kenya). In the past twenty years, we have sent **89 Fellows** to work with the IRC in **14 countries**. Of these Fellows, **27 worked in Kenya, 13 in Tanzania, 9 in Ethiopia, 8 in Uganda, and 6 in Rwanda**. PiAf Fellows hosted by the IRC have worked in a variety of key roles, with a majority primarily holding grants and report writing roles.

ALUMNI:



INTERNATIONAL
RESCUE
COMMITTEE

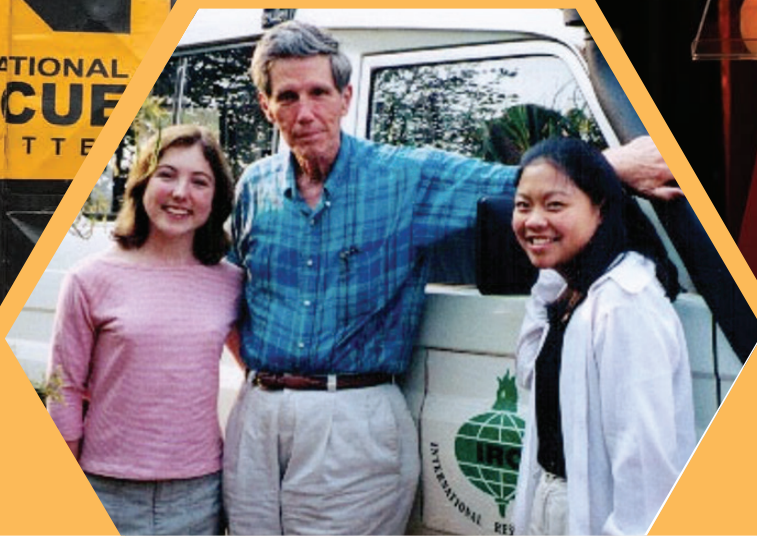
The first two Fellows, **Emily Holland and Renee Hsia** have gone on to impressive careers. Emily is an attorney, with a focus on human rights and multi-jurisdictional investigations. She co-authored the acclaimed memoir *And Still Peace Did Not Come*. Emily currently serves on Princeton in Africa's Board of Directors. Renee is a professor and the Director of Health Policy Studies at UCSF. Her research has focused on access to emergency services in the U.S. and globally, particularly for vulnerable populations.

Many PiAf/ IRC Fellows are offered full time positions with the organization after the completion of their 12 months.

**We have placed
Fellows in the
following IRC
country offices
(Total 14):**

Kenya, Tanzania, Ethiopia,
Rwanda, Uganda, Somalia
(based in Kenya), Sierra Leone,
Democratic Republic of
Congo, Liberia, Sudan,
Guinea, Côte d'Ivoire,
Central African Republic,
Somaliland

92% of the PiAf/IRC Fellows
surveyed said that
their IRC fellowship
was a valuable or very
valuable experience
for their career.



ALUMNI



NEW INITIATIVE

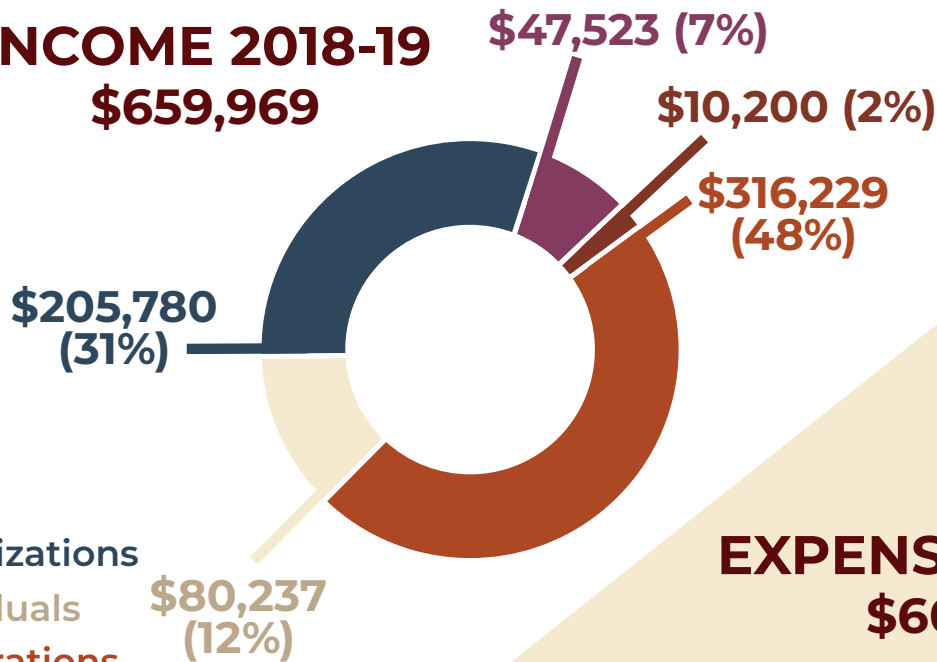
One of the most exciting initiatives of 2018-19 was the development of PiAf's inaugural Alumni Board. The Alumni Board's purpose is to support the mission and success of Princeton in Africa and its alumni by: representing the interests and experiences of past Fellows; enhancing the connectedness of PiAf alumni; strengthening the relationship between PiAf alumni and current Fellows; and supporting Princeton in Africa's development work. Over 70 alumni contributed their ideas and feedback on how the Alumni Board could support the interests of alumni and Princeton in Africa alike. The Alumni Board committee, Shaquilla Harrigan ('16-'17 World Agroforestry Centre), Sarah Rogers ('13-'14 African Impact) and Bjorn Whitmore ('12-'13 Lutheran World Federation) built on these contributions to develop a vision, structure, and formal bylaws for the Alumni Board leading to its launch in May 2019.

94%

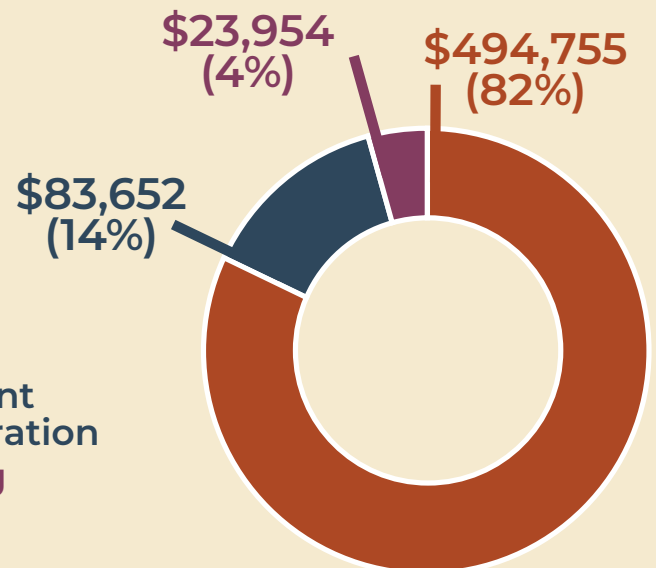
of alumni surveyed reported PiAf had a positive influence in shaping their career trajectory

2018-19 FINANCES

INCOME 2018-19 \$659,969



EXPENSES 2018-19 \$602,361





2018-19 Fellows

THANK YOU TO OUR DONORS

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Keller Family Foundation
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Emily McGrath
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Julia Metzger
Howard and Virginia Morgan
Robert Murley
Akinyi Ochieng
Agatha Ogechukwu Offorjebe
Jesse Okie
Faith Park
Morgan Pecora-Saipe
Grace Perkins
Niklas Peters
Ida Posner
Edward Pulling
Skip Rankin
Sarah Rawson
Cleveland Rea
Lizbeth Reid
Katherine Reott
James Robinson
Hilary Robinson
Charles Rogers
Gracie Rosenbach
Jill Ross
Dan Rubenstein
Matthew Saal
Michael Schneider

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Allen Shepard
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Christopher Speers
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Arthur Strasburger
Frank Strasburger
Sandy Stuart
Jeffery Sturchio
Elly Sukup
Paul Sullivan
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Lou Tucciarone
Adrienne Umeh
Nelson Wagner
Ian Walker
Robert Kenly Webster
Brian White
Bjorn Whitmore
Jennifer Widner
Bob Wright
Jane Yang
Margaret Yost



PRINCETON IN AFRICA

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