

# Annual Report 2014-15

Celebrating 15 Years of Fellows











SERVICE FOR A YEAR. COMMITMENT FOR A LIFETIME.



FORMER FELLOW ALLIE BREAM PiAF 2010-11 Fellow with UN World Food Programme,

### Before PiAf

Ethiopia

Allie Bream graduated from Northwestern University in 2010 with a degree in Social Policy and Gender Studies. Before PiAf, Allie completed a community development project in Gulu, Uganda and worked at the Clinton Global Initiative University and World Relief.

### During PiAf

Allie worked in the WFP Ethiopia Public Information Office in Addis Ababa, where she created internal and external communications, including newsletters, beneficiary stories, web materials, and an annual report. She visited pastoralists near the Kenyan/ Ethiopian border affected by the Horn of Africa drought and planned a press conference for the Executive Director of WFP in the midst of the crisis.

#### After PiAf

Allie now works as the People Operations Senior Manager at One Acre Fund, a social enterprise that provides smallholder farmers with a complete service bundle designed to help clients grow their own way out of poverty. "I would not be where I am today without my PiAf experience. My fellowship year gave me the opportunity to gain professional experience in East Africa at a large NGO. This is experience I never would have had access to otherwise, but was necessary for a career in development. My work now directly impacts Africa, and I remain connected to the continent, former colleagues, PiAf, and alumni."

-Allie Bream, PiAf 2010-11 Fellow with UN World Food Programme, Ethiopia

## **BY THE NUMBERS**



Since 1999, PiAf has placed nearly 400 Fellows in 35 African countries. For 2014-15, we had 49 Fellows working in 15 African countries with 30 fellowship organizations.



## OUR MISSION

Princeton in Africa seeks to develop young leaders committed to Africa's advancement. To accomplish this, we offer opportunities for service through fellowships with a variety of organizations that work across the African continent.

### Service for a Year

PiAf matches talented and passionate college graduates with organizations working across Africa for yearlong service placements. Our Fellows help our host organizations make meaningful changes on the ground, and are forever changed themselves in the process. Since our founding in 1999, we've sent nearly 400 Fellows to Africa. They've helped improve education and public health, source fresh water and alternative energy, increase family incomes, and so much more.

### **Commitment for a Lifetime**

During their year of service, our Fellows create connections that last a lifetime. Some stay and continue to work in Africa; others leverage their experience to launch careers in international development. No matter where they go, our Fellows' experiences with Princeton in Africa transform their lives and perspectives about the world and their role within it.

Princeton in Africa is an independent nonprofit. We rely on the generosity of donors to sustain our program and fellowships. You can learn more about our program and ways to support it by visiting www.princetoninafrica.org.

## **Countries Where We Have Placed Fellows**

Angola Benin Botswana Burkina Faso Burundi Central African Republic Côte d'Ivoire Democratic Republic of the Congo Ethiopia Gabon Ghana Guinea Kenya Lesotho Liberia Madagascar Malawi Mali Mauritania Morocco Mozambique Namibia Niger Nigeria Rwanda Senegal Sierra Leone Somaliland South Africa South Sudan Sudan Tanzania Togo Uganda Zambia



# WHO ARE OUR FELLOWS?

For our 2014-15 fellowship year, we had 49 Princeton in Africa Fellows from 35 different colleges and universities working with 30 organizations in 29 cities in 15 African countries.

Our Fellows came from 11 different countries and 15 states and spoke 23 languages. Princeton in Africa's fellowship program is open to graduates from any college or university accredited in the United States: some are enrolled in or have completed graduate-level studies. Most have prior internship experience and some have a year or more of professional work experience. They have specialized in a variety of fields-from politics and public policy to biology and engineering. Many hold African Studies certificates or have previously spent time in Africa or abroad. Some bring strong language skills, such as French or Swahili, or other specialized skills, such as experience with statistics, teaching, monitoring and evaluation or grant writing.

# WHAT DO OUR FELLOWS DO?

### PiAf's 2014-15 Fellows have:

- Taught English, math, science, and history/geography to secondary school students in Botswana
- Helped install three new water tanks in a village in Kenya
- Helped with the emergency response effort in Malawi after the worst floods in that country's history occurred

- Helped launch a maternal and child health program in four communities in rural Togo
- And so much more!

## Princeton in Africa Fellows work in

### the following sectors:





Community-Level Development



Education & Youth Capacity Building



Income Generation



Public & Community Health



Many organizations have been recognized as social entrepreneurs!

# WHO ARE OUR ORGANIZATIONS?

Since 1999, Princeton in Africa has worked with more than 70 organizations. PiAf fellowship organizations:

- Are engaged in numerous sectors, including education & youth capacity building, environment & conservation, and public health.
- Are located across the African continent
- Range from grassroots organizations to multinational operations, and include non-governmental organizations, international organizations, and corporations

We are always happy to consider adding new host organizations working on the African continent to our fellowship program.

## What Organizations Gain

Hosting a PiAf Fellow benefits both Fellows and host organizations by creating opportunities for talented young people to serve in Africa and by providing effective, low-cost employees to organizations working in Africa. Organizations gain access to motivated, bright, energetic young adults with great writing, English, and critical thinking skills. PiAf recruits, screens and selects the best applicants to meet organizations' needs—saving them time and money—and then organizations ultimately make the final choice. With 450+ applicants for 45-50 fellowship posts, PiAf Fellows are exceptional.

## 2014-15 SUPERVISOR SURVEY

93%	described the quality of their PiAf Fellow's work as excellent or good
93%	said their Fellow had a very positive or positive effect on their organization
97%	were very satisfied or satisfied with their relationship with PiAf
97%	said they would like another Fellow in the future, if funding were available
100%	said they would recommend hosting a PiAf Fellow to another organization



## 2014-15 Fellowship Organizations

- African Cashew Alliance
- African Impact
- African Leadership Academy
- African School of Economics
- Baylor International Pediatric
   AIDS Initiative
- Clinton Health Access
   Initiative
- Comprehensive Community
  Based Rehabilitation in
  Tanzania
- eleQtra (InfraCo)
- Equal Education
- Gardens for Health
   International
- Global Shea Alliance
- Hope Through Health
- Imani Development
- Indigenous Education Foundation of Tanzania
- International Rescue Committee
- Kucetekela Foundation
- Lutheran World Federation
- Maru-a-Pula
- mothers2mothers
- Mpala Research Centre & Wildlife Foundation
- Nyumbani Village
- Olam International
- Plan International
- Population Services International
- Sanergy
- The BOMA Project
- The Kasiisi Project
- The Rwanda School Project
- UN World Food Programme
- Village Enterprise

## WHO ARF **OUR ALUMNI?**

Since 1999, we have sent nearly 400 Fellows to Africa to work in 35 countries with more than 70 different fellowship organizations.

Following their year in Africa, our Fellows take very different paths-staying on with our fellowship organizations or other organizations in Africa, returning to the U.S. to continue building their international careers, or heading off to medical school, law school, or other graduate programs.

Today, PiAf alumni have diverse careers in nonprofit, business, government, and other sectors. They work for organizations such as the U.S. Department of State, USAID, UNICEF, World Health Organization, International Rescue Committee, Citibank, Deloitte, and smaller organizations doing great work in Africa, here in the U.S., and around the world. Alumni continue lives of service both in Africa and the U.S. long after their fellowships. They serve as advocates, board members, and founders of grassroots organizations that provide scholarships, public health, and other services across Africa. And they become leaders in the foreign policy community, working on issues such as HIV/AIDS policy and UN reform.



## 2015 ALUMNI SURVEY

82%

97%

are very satisfied/satisfied with their experience as a Princeton in Africa Fellow

strongly agree/agree that skills, awareness, and experience gained during their fellowship helped them acquire a job in their field of interest

96%

strongly agree/agree that their fellowship had a positive influence in shaping their career trajectory

"Princeton in Africa provided me with the opportunity that I had been searching for - the opportunity to get a foot in the door to Africa. My year in Uganda shaped the trajectory of my career, allowed me to build an invaluable network, and provided me with a oncein-a-lifetime experience."

-Alexandra Altfeld, PiAf 2013-14 Fellow with eleQtra (InfraCo), Uganda



## SUPPORT OUR WORK

Your support enables bright, hardworking, recent college graduates to spend a year of service in Africa supporting our amazing fellowship organizations—and to be forever changed themselves in the process.

Princeton in Africa is a registered 501(c)(3) nonprofit organization. All gifts are taxdeductible to the full extent allowed by law. **We rely on the generosity of individuals, corporations, and foundations to make our life-changing fellowship opportunities possible.** Princeton in Africa is affiliated with Princeton University, and grateful for donated office space and other support, but we do not receive direct funding from the University. By supporting Princeton in Africa, you are not just impacting the life of one individual, but lives within our own communities and across the continent of Africa.

### **Donate to PiAf**

Donations to Princeton in Africa can be made securely online by credit card, or checks (made payable to Princeton in Africa) can be mailed to: Princeton in Africa, 194 Nassau Street, Suite 219, Princeton, NJ 08542. Princeton in Africa also greatly appreciates donations of stocks and securities.

For more information, please visit the "Support PiAf" page of our website (princetoninafrica.org/supportpiaf), contact our office by phone (609.258.7215), or e-mail us (piaf@ princetoninafrica.org) to ask how to help support PiAf.

## PiAf 2014-15 Expense Breakdown: \$1,129,856\*



\*Includes an estimated \$386,074 in program support provided by organizations directly to our Fellows

## PiAf 2014-15 Revenue & Support: \$1,217,270\*



\*Includes an estimated \$386,074 in program support provided by organizations directly to our Fellows

## **BOARD OF DIRECTORS AND STAFF**

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