



# PRINCETON IN AFRICA

## Annual Report 2015-16

Celebrating 16 Years of Fellows



SERVICE FOR A YEAR. COMMITMENT FOR A LIFETIME.





**FORMER FELLOW**  
**VEDA SUNASSE**  
PiAf 2010-11 Fellow with  
African Leadership Academy,  
South Africa

**Before PiAf**  
Veda spent his first two years at Princeton University as a Mechanical & Aerospace engineer. A gap year in his home country of Mauritius, when he founded the Young Volunteers Association, changed everything. He majored in Political Economy when he returned.

**During PiAf**  
At the African Leadership Academy (ALA) in Johannesburg, South Africa, Veda split his time between recruiting students on the Admissions team, coaching the soccer team and teaching Cambridge A-level French literature. Veda helped recruit the first ever Mauritian and Malagasy students at ALA.

**After PiAf**  
Veda stayed on at ALA for four additional years to teach Entrepreneurial Leadership. During those years, he also helped launch ALA's art program and directed four plays. Veda moved back to Mauritius last year where the African Leadership University was launched. Veda is their Director of Student Life.

“My fellowship was the stepping stone in my career as an educator. It also helped me confirm what I felt I needed to know right after graduation - the continent of Africa was and remains home for me, and youth development is what I want to dedicate my life to. I am incredibly privileged to be currently part of arguably the most disruptive movement on the continent through the African Leadership group!”

—Veda Sunasse, PiAf 2010-11 Fellow with African Leadership Academy, South Africa

## BY THE NUMBERS



Since 1999, PiAf has placed nearly 450 Fellows in 36 African countries. For 2015-16, we had 51 Fellows working in 15 African countries with 31 fellowship organizations.



## OUR MISSION

Princeton in Africa seeks to develop young leaders committed to Africa's advancement. To accomplish this, we offer opportunities for service through fellowships with a variety of organizations that work across the African continent.

### Service for a Year

PiAf matches talented and passionate college graduates with organizations working across Africa for yearlong service placements. Our Fellows help our host organizations make meaningful changes on the ground, and are themselves forever changed in the process. Since our founding in 1999, we've sent nearly 450 Fellows to Africa. They've helped improve education and public health, source fresh water and alternative energy, increase family incomes, and so much more.

### Commitment for a Lifetime

During their year of service, our Fellows create connections that last a lifetime. Some stay and continue to work in Africa; others leverage their experience to launch careers in international development. No matter where they go, our Fellows' experiences with Princeton in Africa transform their lives and perspectives about the world and their role within it.

**Princeton in Africa is an independent nonprofit. We rely on the generosity of donors to sustain our program and fellowships. You can learn more about our program and ways to support it by visiting [www.princetoninafrica.org](http://www.princetoninafrica.org).**

## Countries Where We Have Placed Fellows

Angola	Ethiopia	Morocco	Sudan
Benin	Gabon	Mozambique	Swaziland
Botswana	Ghana	Namibia	Tanzania
Burkina Faso	Guinea	Niger	Togo
Burundi	Kenya	Nigeria	Uganda
Central African Republic	Lesotho	Rwanda	Zambia
Côte d'Ivoire	Liberia	Senegal	
Democratic Republic of the Congo	Madagascar	Sierra Leone	
	Malawi	Somaliland	
	Mali	South Africa	
	Mauritania	South Sudan	



# WHO ARE OUR FELLOWS?

**For our 2015-16 fellowship year, we had 51 Princeton in Africa Fellows from 38 different colleges and universities working with 31 organizations in 31 cities in 15 African countries.**

Our Fellows came from 9 different countries and 10 states and spoke 16 languages. Princeton in Africa's fellowship program is open to graduates from any college or university accredited in the United States; some are enrolled in or have completed graduate-level studies. Most have prior internship experience and some have a year or more of professional work experience. They have specialized in a variety of fields—from politics and public policy to biology and engineering. Many hold African Studies certificates or have previously spent time in Africa or abroad. Some bring strong language skills, such as French or Swahili, or other specialized skills, such as experience with statistics, teaching, monitoring and evaluation, or grant writing.

# WHAT DO OUR FELLOWS DO?

**PiAf's 2015-16 Fellows have:**

- Given lectures on elephant protection and human wildlife conflict to 14 local schools in rural Uganda
- Developed marketing materials and helped gain brand recognition for a women's artisan business in Nairobi, Kenya
- Established a link with local mental health

advocacy organizations for a nutrition-focused non-profit in Rwanda

- Helped secure over \$6.5 million in funding for an agricultural non-profit in Ghana
- And so much more!

**Princeton in Africa Fellows work in the following sectors:**



Advocacy, Research & Civil Society



Agricultural Development



Business & Economic Development



Community-Level Development



Conflict Resolution & Peacebuilding



Education & Youth Capacity Building



Environment & Conservation



Income Generation



International Humanitarian Aid & Development



Public & Community Health



Social Entrepreneurs

## SOCIAL ENTREPRENEURS

Many organizations have been recognized as social entrepreneurs!

# WHO ARE OUR ORGANIZATIONS?

Since 1999, Princeton in Africa has worked with more than 70 organizations. PiAf fellowship organizations:

- Are engaged in numerous sectors, including education & youth capacity building, environment & conservation, and public health
- Range from grassroots organizations to multinational operations, and include non-governmental organizations, international organizations, and corporations
- Are vigorously vetted by the PiAf staff and board

We are always happy to consider adding new host organizations working on the African continent to our fellowship program.

## What Organizations Gain

Hosting a PiAf Fellow benefits both Fellows and host organizations by creating opportunities for talented young people to serve in Africa, and by providing organizations with efficient and effective team members. Organizations provide PiAf with detailed job descriptions for positions that they need filled, from grant writing to teaching, to help them reach their goals. PiAf recruits, screens and selects the best applicants to meet organizations' needs—saving them time and money—before sending the top candidates to the organizations to make the final selection. With a roughly 10% acceptance rate, only the most talented and qualified applicants are sent to work with our host organizations.

## 2015-16 SUPERVISOR SURVEY

**93%** described the quality of their PiAf Fellow's work as excellent or good

**92%** said their Fellow had a very positive or positive effect on their organization

**95%** were very satisfied or satisfied with their relationship with PiAf

**97%** said they would like another Fellow in the future, if funding were available

**100%** said they would recommend hosting a PiAf Fellow to another organization



## 2015-16 Fellowship Organizations

- African Cashew Alliance
- African Leadership Academy
- African School of Economics
- Baylor International Pediatric AIDS Initiative
- Clinton Health Access Initiative
- Comprehensive Community Based Rehabilitation in Tanzania
- eleQtra (InfraCo)
- Equal Education
- Gardens for Health International
- Global Shea Alliance
- Hope Through Health
- Imani Development
- Indigenous Education Foundation of Tanzania
- International Rescue Committee
- Kucetekela Foundation
- Lutheran World Federation
- Lwala Community Alliance
- Maru-a-Pula
- mothers2mothers
- Mpala Research Centre & Wildlife Foundation
- Nyumbani Village
- Olam International
- Population Services International
- Soko
- Spark MicroGrants
- The BOMA Project
- The Kasiisi Project
- The Rwanda School Project
- UN World Food Programme
- Village Enterprise
- World Agroforestry Centre (ICRAF)

# WHO ARE OUR ALUMNI?

**PiAf has over 400 alumni serving as leaders and innovators around the globe.**

Following their year in Africa, our Fellows take very different paths—staying on with our fellowship organizations or other organizations in Africa, returning to the U.S. to continue building their international careers, or heading off to medical school, law school, or other graduate programs.

Today, PiAf alumni have diverse careers in nonprofit, business, government, and other sectors. They work for organizations such as the U.S. Department of State, USAID, UNICEF, World Health Organization, International Rescue Committee, Citibank, Deloitte, and smaller organizations doing great work in Africa, here in the U.S., and around the world. Alumni continue lives of service both in Africa and the U.S. long after their fellowships. They serve as advocates, board members, and founders of grassroots organizations that provide scholarships, public health, and other services across Africa. And they become leaders in the foreign policy community, working on issues such as HIV/AIDS policy and UN reform.



## 2015 ALUMNI SURVEY

**97%** were very satisfied/satisfied with their experience as a Princeton in Africa Fellow

**82%** strongly agree/agree that skills, awareness, and experience gained during their fellowship helped them acquire a job in their field of interest

**96%** strongly agree/agree that their fellowship had a positive influence in shaping their career trajectory

**“Princeton in Africa provided me with the opportunity that I had been searching for – the opportunity to get a foot in the door to Africa. My year in Uganda shaped the trajectory of my career, allowed me to build an invaluable network, and provided me with a once-in-a-lifetime experience.”**

—Alexandra Altfeld, PiAf 2013-14 Fellow with eleQtra (InfraCo),



## SUPPORT OUR WORK

Your support enables bright, hardworking, recent college graduates to spend a year of service in Africa and provide invaluable support to our amazing fellowship organizations, while themselves being forever changed in the process.

Princeton in Africa is a registered 501(c)(3) nonprofit organization. All gifts are tax-deductible to the full extent allowed by law. We rely on the generosity of individuals, corporations, and foundations to make our life-changing fellowship opportunities possible. Princeton in Africa is affiliated with Princeton University, and grateful for donated office space and other support, but we do not receive direct funding from the University.

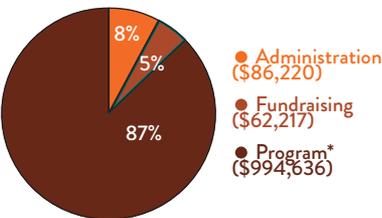
By supporting Princeton in Africa, you are not just impacting the life of one individual, but lives within our own communities and across the continent of Africa.

### Donate to PiAf

Donations to Princeton in Africa can be made securely online by credit card, or checks (made payable to Princeton in Africa) can be mailed to: Princeton in Africa, Louis A. Simpson, International Bldg, Princeton University, Princeton, NJ 08544. Princeton in Africa also greatly appreciates donations of stocks and securities.

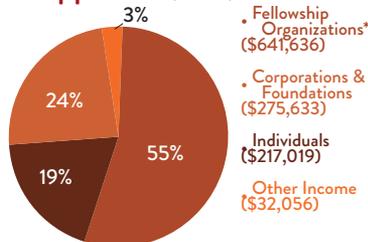
For more information, please visit the “Support PiAf” page of our website ([princetoninafrica.org/support-piaf](http://princetoninafrica.org/support-piaf)), contact our office by phone (609.258.7215), or e-mail us ([piaf@princetoninafrica.org](mailto:piaf@princetoninafrica.org)) to ask how to help support PiAf.

### PiAf 2015-16 Expense Breakdown: \$1,143,073\*



\*Includes an estimated \$423,562 in Host Organizations Direct Contributions to the Fellows.

### PiAf 2015-16 Revenue & Support: \$1,166,344\*



\*Includes an estimated \$423,562 in Host Organizations Direct Contributions to the Fellows.

# BOARD OF DIRECTORS AND STAFF

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Find us at our new address!

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*PiAf is an independent 501(c)(3) nonprofit  
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